

Subject: Update: HACC's Preparation for the Coronavirus – April 9, 2020
Date: Thursday, April 9, 2020 3:30:42 PM

Greetings, colleagues!

Our students are showing their resiliency, flexibility and grit during these remarkable times. This [special thank-you message](#) is for them. Please share it!

As we continue to practice physical distancing, I encourage you to take some time every day to engage in an activity that gives you joy. I tweeted [this article](#) that offers some ideas. Although we do not want to diminish the seriousness of this pandemic and its impacts on our lives, families and communities, we must still take care of our emotional health.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
President & CEO
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Has HACC considered temporarily removing the limitations on the number of loans employees can borrow from their TIAA-CREF accounts? Currently, the plan is limited to two loans. In the past, employees were able to borrow as needed. The loans are guaranteed to be repaid because employees are only able to borrow per IRS and retirement account guidelines. Given the financial constraints some families may be experiencing, this might be an option worth considering.

Up to five loans can be taken from your TIAA account while the campuses remain closed. Please contact askHR@hacc.edu if you would like more information.

Quote: Resilience is very different than being numb. Resilience means you experience, you feel, you fail, you hurt. You fall. But, you KEEP GOING. ~ Yasmin Mogahed