

Subject: Update on HACCC's Pandemic Planning – July 21, 2020
Date: Tuesday, July 21, 2020 4:15:15 PM

Greetings, colleagues!

As I mentioned during the collegewide [Zoom session](#) on July 16, the racially-charged events of the last several weeks are far from behind us. For a time, it seemed like everyone was talking about the murder of George Floyd. The conversations may have quieted for some, but the reality of grappling with racism in this country has not changed for many of our students and colleagues. During a recent mentoring session I had with some students, I asked them to provide suggestions for us to consider at the College as we keep these issues at the forefront. A few of the suggestions I received from them are paraphrased below. I encourage you to think on these items and incorporate them into your work.

1. Remember that we – especially White individuals – have privilege.
2. Be mindful of names and do not discriminate when someone has a name that sounds unfamiliar. Learn how to pronounce names before an interaction.
3. Spend time learning about issues that impact Black people and people of color. Read, research, watch and engage. Remember that expecting non-White individuals to teach White people about White privilege is inappropriate. The work has to be done by White people.
4. Visit neighborhoods where our students of color live. Attend events and festivals. Do not be afraid.

You will receive more information soon about how we will continue to integrate these and other topics into the fabric of our institution.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

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Pronouns: *He, Him, His*
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I read an email asking for people to sign up as wellness screeners. What does a wellness

screeener do? Is this a paid position?

This summer, wellness screeners are needed to assist with students arriving on campus to complete [hands-on classes](#). Full-time employees may choose to serve as screeners as part of their workday. They will not receive extra compensation for this work.

Wellness screeners will take temperatures of students as they arrive and verify that students have completed a [wellness questionnaire](#) no more than 24 hours prior to arriving on campus. Screeners need to watch the [wellness screening training](#) prior to their shift.

Employees may sign up to become a wellness screener via the links below:

- Gettysburg Campus: <https://signup.com/go/QLwrkAq>
- Harrisburg Campus: <https://signup.com/go/GoaPWVe>
- York Campus: <https://signup.com/go/EbcXOQY>

We appreciate all the employees who have signed up to assist.