

**Harrisburg Area Community College  
Fall 2019 Professional Personnel Data Report**

Name	Campus	Division/Department	Empl Group	Hire Year	Race/Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Tenure Year	Highest Degree	Degree Year
Adams, Danielle	CENTRAL ADMINISTRATION	Integrated MKTG	PROR	2018	White	F								
Adams, Dawn M.	HARRISBURG	Health and Public Service	FACR	2012	White	F	2012	2017				2017	MED	2015
Ahmed, Rabyia	YORK	Counseling and Advising	PROR	2012	Asian	F							MA	2013
Albright, Richard S.	HARRISBURG	Campus Academic Affairs Admin	ADMR	2005	White	M		2005	2010	2016		2010	PHD	2002
Albro, Aaron L.	HARRISBURG	Library	FACR	2016	Race and ethnicity unknown	M	2016						MLS	2012
Alexander, Howard	GETTYSBURG	Counseling and Advising	PROR	2010	Black or African American	M							MA	2007
Alexander, Ricki L.	HARRISBURG	Math and Computer Science	FACR	2009	White	F		2009	2014			2014	MS	1999
Alleman, Jennifer L.	LANCASTER	Student & Academic Success	FACR	2003	White	F	2003	2008	2013	2019		2008	MS	1999
Allen Glead, Kim M.	HARRISBURG	English	FACR	2009	White	F			2009	2015		2014	PHD	2006
Allen, Todd D.	LANCASTER	Science	FACR	2006	White	M		2006	2011	2017		2011	PHD	2001
Amdahl, Cathryn M.	HARRISBURG	English	FACR	1992	White	F		1992	1997	2003	2015	1997	MA	1985
Amspacker, Lori J.	CENTRAL ADMINISTRATION	Student Accounts	PROR	1992	White	F							BS	1980
Anderson, Cavil S.	CENTRAL ADMINISTRATION	Faculty & Staff Development	ADMR	2014	Black or African American	F							PHD	2018
Anderson, Warren R.	CENTRAL ADMINISTRATION	Office of Diversity and Inclus	ADMR	2016	Black or African American	M							EDD	2013
Angell, Vicki D.	LEBANON	English	FACR	2013	White	F	2013	2017				2019	MA	1998
Appiah-Padi, Radecka	CENTRAL ADMINISTRATION	Student & Academic Success	ADMR	2018	Black or African American	F							PHD	
Archer, Della A.	CENTRAL ADMINISTRATION	Employee Relations & Perf. Mgt	ADMR	2014	Black or African American	F							MHRM	2012
Arslan, Melissa A.	LANCASTER	KEYS Program	PROT	2014	White	F							BA	2003
Aumiller, R C.	HARRISBURG	Health and Public Service	FACR	2003	White	M	2003	2005	2010	2016		2008	ABD	2015
Baar, Jennifer N.	HARRISBURG	Campus Academic Affairs Admin	ADMR	2010	White	F							MS	2000
Bachman, Christine R.	LANCASTER	Nursing	FACR	2007	White	F	2007	2012	2017			2012	MSN	2005
Bahou, Grace J.	CENTRAL ADMINISTRATION	Financial Aid	PROR	2014	White	F							BA	1990
Bailey, David R.	GETTYSBURG	Social Sciences	FACR	2005	White	M		2005	2010	2016		2010	MS	1996
Bailey, Sari M.	HARRISBURG	Engineering and Technology	FACR	2017	White	F		2017					MARCH	2000
Baker, Alexis N.	HARRISBURG	Facilities Management	PROR	2018	White	F							MBA	2016
Baker, Keith	CENTRAL ADMINISTRATION	Purchasing Services	PROR	2017	White	M							AA	1990
Balic, Iva	HARRISBURG	English	FACR	2008	White	F	2008	2009	2014			2013	PHD	2009
Balic, Mihajlo M.	HARRISBURG	Business Studies	FACR	2008	White	M		2008	2013	2019		2013	MS	2001
Bangs, Susan E.	VIRTUAL	English	FACR	1990	White	F		1990	1995	2001	2010	1995	EDD	1986
Bareuther, Jacqueline A.	YORK	Counseling and Advising	FACR	1993	White	F	1996	2001	2006	2012		2001	MED	1987
Barnett, Lise-Pauline M.	VIRTUAL	Math and Computer Science	FACR	2008	Black or African American	F	2008	2012	2016			2013	EDD	2015
Barone, Karen K.	HARRISBURG	Communications,Humanities,Art	FACR	2017	White	F		2017					PHD	
Barry, Stephen C.	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2016	White	M							BA	1974
Barshinger, Timothy P.	LANCASTER	Campus Student Affairs	ADMR	2013	White	M							MA	2009
Barton, Adam C.	HARRISBURG	Social Sciences	FACR	2008	White	M		2008	2013	2019		2013	MS	2007
Basehore, Brad L.	LANCASTER	Science	FACR	2011	White	M	2011	2018				2018	MS	2017
Bates, Rodney E.	CENTRAL ADMINISTRATION	Office of Finance	ADMR	2018	White	M								
Bauer, Trudy L.	LANCASTER	Nursing	FACR	2007	White	F		2007	2012	2018		2012	DNP	2016
Bear, Ashley L.	GETTYSBURG	Nursing	FACR	2009	White	F	2009	2014	2019			2014	DNP	2013
Beard, Anthony J.	HARRISBURG	Campus Student Affairs	ADMR	2015	White	M							MA	2011
Beard, Rosalina	VIRTUAL	Communications,Humanities,Art	FACR	1993	Hispanic/Latino	F	1993	1998	2003	2009		1998	MA	1988
Beaudin, Jason	CENTRAL ADMINISTRATION	Academic Technology	ADMR	2010	White	M		2010	2015			2015	MA	2004

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Beck, Deborah A.	CENTRAL ADMINISTRATION	Accounting Services	PROR	2019	White	F								
Beljan, Krista M.	NONCREDIT	Manufacturing/CTE	PROR	2016	White	F							MS	2010
Benner, Diane L.	VIRTUAL	Math and Computer Science	FACR	1990	White	F	1990	1995	1999	2005	2017	1995	MS	1983
Berger, Larry P.	NONCREDIT	Manufacturing/CTE	PROR	1991	White	M								
Bernini, Robert	NONCREDIT	Public Safety Center	PROR	2002	White	M								
Berrier, Amy R.	CENTRAL ADMINISTRATION	Total Rewards	ADMR	1996	White	F							MBA	2006
Bichler, Justin J.	HARRISBURG	Science	FACR	2010	White	M	2010	2015	2018			2015	MED	2009
Biggs, Susan E.	NONCREDIT	Healthcare Education	ADMR	2009	White	F							BS	1991
Billman, Jennifer A.	YORK	Science	FACR	2015	White	F		2015	2019				ABD	2017
Bingeman, Susan L.	HARRISBURG	Facilities Management	PROR	2018	White	F							AA	1996
Bittinger, Christine M.	HARRISBURG	Science	FACR	2001	White	F		2001	2006	2012		2006	MS	1995
Bittle, Diane D.	GETTYSBURG	Engineering and Technology	FACR	1998	White	F	1998	2003	2008	2014		2003	MBA	1982
Bjerke, Colton D.	LEBANON	Campus Student Affairs	ADMR	2018	White	M							MN	2016
Blake, Elizabeth C.	YORK	Campus Academic Affairs Admin	ADMR	2012	Asian	F		2012					MA	2001
Blanchette, Shelly	YORK	Student & Academic Success	FACR	2004	White	F	2005	2009	2014			2010	MS	2003
Bolin, Briana N.	CENTRAL ADMINISTRATION	HR Recruitment	PROR	2018	Hispanic/Latino	F								
Boman, Margaret A.	LEBANON	Math and Computer Science	FACR	2012	White	F			2012	2018		2017	PHD	1990
Boon, Leslie M.	HARRISBURG	Campus Academic Affairs Admin	ADMR	2001	White	F							MA	2005
Boose, Lou A.	HARRISBURG	Nursing	FACR	1989	White	F	1990	1995	2000	2006	2018	1995	MSN	1990
Bordner, Jane R.	HARRISBURG	Nursing	FACR	2013	White	F	2015	2019					MSN	2016
Bostic, Melissa J.	CENTRAL ADMINISTRATION	Accounting Services	ADMR	2018	White	F								
Boswell, James A.	HARRISBURG	English	FACR	1981	Black or African American	M	1981	1984	1989	1995	2007	1986	MA	1980
Bowers, Gina M.	VIRTUAL	Engineering and Technology	FACR	1993	White	F	1993	1998	2003	2009		1998	MED	1990
Bowersox, Laurie A.	LEBANON	Campus Administration	ADMR	2014	White	F							MED	2006
Boyd, Jennifer M.	CENTRAL ADMINISTRATION	Integrated MKTG	PROR	2010	White	F							BS	2001
Bradshaw, Lindsey T.	HARRISBURG	Science	FACR	2018	White	F		2018					MS	
Braswell, Matthew D.	HARRISBURG	Counseling and Advising	PROR	2005	White	M							MA	
Bratina, Wendy D.	HARRISBURG	Health and Public Service	FACR	2013	White	F		2013	2018			2018	EDD	2018
Brickell, Elizabeth A.	HARRISBURG	Nursing	FACR	2008	White	F	2008	2011	2016			2013	MSN	2008
Brickner, Kathleen M.	YORK	Campus Business Affairs	ADMR	2000	White	F							MA	
Bright, Patricia D.	LANCASTER	Student & Academic Success	FACR	2008	Black or African American	F	2009	2013	2018			2014	MED	1992
Brightbill, Megan L.	HARRISBURG	Campus Academic Affairs Admin	ADMR	2009	White	F	2009	2014	2019			2014	MED	2012
Brink, Evi	NONCREDIT	Manufacturing/CTE	ADMR	2016	White	M							MLIR	1994
Britten, Jennifer M.	HARRISBURG	Health and Public Service	FACR	2015	White	F		2015					MSW	1998
Brooks, Dianne G.	GETTYSBURG	Student & Academic Success	FACR	2005	White	F	2009	2014				2014	MS	2003
Brough, Aimee B.	CENTRAL ADMINISTRATION	Office of Human Resources	ADMR	2013	White	F							MBA	1998
Brown, Amie J.	YORK	Counseling and Advising	PROR	2014	White	F							MED	2012
Brown, Douglas L.	HARRISBURG	Engineering and Technology	FACR	2002	White	M	2002	2007	2012	2018		2007	MED	2007
Brown, Mary S.	HARRISBURG	Math and Computer Science	FACR	2000	Hispanic/Latino	F	2000	2005	2009	2015		2005	MS	1993
Brubaker, Wendy A.	GETTYSBURG	Student Dev & Multicultural	PROR	2018	White	F							MED	2005
Brumbaugh, Chad O.	HARRISBURG	Business Studies	FACR	2014	White	M	2018						AOS	1998
Buchanan-Bloch, Angela K.	GETTYSBURG	Enrollment Svcs & Fin Aid	PROR	2006	White	F								

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Bucks, Michelle A.	HARRISBURG	Science	FACR	2017	White	F		2018					PHD	
Bugosh, Valerie J.	GETTYSBURG	Nursing	FACR	2007	White	F	2007	2012	2017			2012	MSN	2008
Bullock, Jason R.	NONCREDIT	Manufacturing/CTE	ADMR	2018	White	M								
Burns, Edward A.	HARRISBURG	Engineering and Technology	FACR	2003	White	M	2007					2012		
Burns, Heather L.	YORK	Counseling and Advising	FACR	2001	White	F	2001	2006	2011	2017		2006	MED	1997
Burris, Ann M.	LEBANON	Student & Academic Success	FACR	1987	White	F	1990	1996	2000	2007	2019	1996	MS	1985
Bybee, Deborah A.	LEBANON	Office of Diversity and Inclus	PROR	2012	White	F							MA	
Campbell, Angela M.	HARRISBURG	Counseling and Advising	FACR	2004	Black or African American	F		2004	2009	2015		2009	PHD	1992
Campbell, Randall L.	HARRISBURG	Facilities Management	PROR	2014	White	M								
Cappuzzo, Christine	HARRISBURG	Counseling and Advising	PROR	2008	White	F							MSED	1992
Cardamone, Richard M.	HARRISBURG	Campus Business Affairs	ADMR	2013	White	M							BSBA	2001
Carr, Kathy E.	HARRISBURG	KEYS Program	PROT	2014	White	F							BS	1998
Carter, Linnie S.	CENTRAL ADMINISTRATION	Office of College Advancement	ADMR	2012	Black or African American	F							PHD	2009
Castro Nathan, Paola N.	NONCREDIT	Continuing Education	ADMR	2015	Hispanic/Latino	F							BS	2008
Chambers, Aginah L.	CENTRAL ADMINISTRATION	Office of Info Syst and Tech	PROR	2017	Hispanic/Latino	F							MS	2011
Chavez, Miguel A.	HARRISBURG	Science	FACR	2018	Hispanic/Latino	M		2018					MD	
Chevalier, Seth R.	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2017	Race and ethnicity unknown	M							MS	2012
Chhoeung, Nak	YORK	Enrollment Svcs & Fin Aid	PROR	2007	Asian	M							BSBA	1994
Cieri, Holly R.	GETTYSBURG	Communications,Humanities,Art	FACR	2016	White	F	2016						MS	2006
Clark, Daniel R.	HARRISBURG	Science	FACR	2005	White	M		2005	2010	2016		2010	PHD	2005
Clemm, Amanda L.	CENTRAL ADMINISTRATION	Office of College Advancement	PROR	2016	White	F								
Cleveland, Lisa A.	HARRISBURG	Athletics and Recreation	PROR	1998	White	F							MS	1995
Cline, Elizabeth R.	CENTRAL ADMINISTRATION	Financial Aid	PROR	2015	White	F							BA	2004
Cockeram, Paul D.	HARRISBURG	English	FACR	2006	White	M	2006	2011	2016			2011	MFA	2004
Cohen, Elisa S.	HARRISBURG	Tutoring and Testing	PROR	2001	White	F							MA	1991
Colpo, Lois B.	VIRTUAL	Math and Computer Science	FACR	2005	Two or more races	F	2005	2008	2013	2019		2010	MA	1975
Comer, Charles R.	VIRTUAL	Communications,Humanities,Art	FACR	2008	White	M	2008	2013				2013	MA	2004
Conaway, LeAnne	HARRISBURG	Math and Computer Science	FACR	2013	White	F	2013	2017				2018	MA	
Conley, Kathleen S.	CENTRAL ADMINISTRATION	Library	FACR	2005	White	F	2005	2010	2015			2010	MLS	2003
Cooper, Patricia J.	HARRISBURG	Counseling and Advising	PROR	2014	White	F							MA	2017
Cooper-Nguyen, Susan E.	LANCASTER	Math and Computer Science	FACR	2010	White	F		2010	2015			2015	MA	2003
Cordaro, Richard J.	VIRTUAL	Business Studies	FACR	2018	White	M		2018					MBA	
Corradino, Lori G.	LANCASTER	Tutoring and Testing	PROR	2002	White	F							MED	2000
Corradino, Michael C.	LANCASTER	Campus Academic Affairs Admin	ADMR	2004	White	M							MA	1993
Corrigan, John V.	LANCASTER	Campus Business Affairs	ADMR	2015	White	M							BS	2000
Crain, Elena A.	LANCASTER	Counseling and Advising	PROR	2015	White	F							MED	1980
Crance, Gina-Lyn	HARRISBURG	Campus Student Affairs	ADMR	2018	White	F							EDD	
Criswell, Elmer N.	HARRISBURG	Social Sciences	FACR	1975	White	M	1976	1981	1985	1991	2003	1981	MS	1979
Crowell, Donneva	GETTYSBURG	English	FACR	2006	White	F		2006	2009	2015		2011	MA	1991
Croyle, Jennifer J.	LANCASTER	KEYS Program	PROT	2016	White	F							BA	1992
Dagen, Connie L.	LANCASTER	Nursing	FACR	2015	White	F		2015	2019				MSN	2013
Daley, Jennifer L.	CENTRAL ADMINISTRATION	Global Education	PROR	2001	White	F							MPA	2013

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Damato-Beamesderfer, Annette L	LEBANON	Tutoring and Testing	PROR	2008	White	F							MA	1994
Damone, Vito A.	HARRISBURG	Public Safety & Security	ADMR	2016	Hispanic/Latino	M								
Daub, Gregory A.	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2017	White	M							BA	1988
Davis, Cynthia L.	VIRTUAL	Health and Public Service	FACR	2000	White	F		2000	2005	2011		2005	EDD	2015
Davis, Laura K.	VIRTUAL	Communications,Humanities,Art	FACR	2009	White	F	2009	2013	2018			2014	MS	2001
Davis, Lynette L.	LANCASTER	Nursing	FACR	2002	White	F		2002	2007	2013		2007	MSN	2001
Davis, Shannon M.	YORK	Science	FACR	2017	White	F		2017					MS	
Decker, Scott C.	GETTYSBURG	Technology Support	PROR	1999	White	M							BS	1995
DeLorenzo, Lisa	HARRISBURG	Office of Academic Affairs	PROR	2009	White	F							JD	1995
DeNisco, Kenneth R.	HARRISBURG	Science	FACR	2008	White	M		2008	2013	2019		2013	PHD	2004
Denlinger, Heather A.	LANCASTER	Nursing	FACR	2008	White	F	2008	2013	2018			2013	MSN	2005
Dennis, Rae K.	CENTRAL ADMINISTRATION	Science	FACR	2017	White	F		2017					MED	2006
DeSantis, Brian M.	HARRISBURG	Math and Computer Science	FACR	2015	White	M		2015					MS	2007
DeSantis, Mallary J.	HARRISBURG	Math and Computer Science	FACR	2013	White	F	2013	2017				2018	MED	2013
Devlin, Heidi F.	LEBANON	Science	FACR	2007	White	F		2007	2012	2018		2012	PHD	2004
DeYoung, Jonathan	HARRISBURG	English	FACR	2003	Hispanic/Latino	M		2003	2008	2014		2008	MA	
Dharsi, Kazim H.	VIRTUAL	Science	FACR	1989	Asian	M			1989	1995	2007	1994	MA	1984
DiBrito, Kyle J.	HARRISBURG	Bookstore	ADMR	2005	White	M							BA	1989
Dietrich, Melissa A.	LANCASTER	Center for Design & Instruction	ADMR	2011	White	F							MS	2011
Dixon-Howard, Monica R.	LANCASTER	Student Dev & Multicultural	PROR	2010	Black or African American	F							MS	2006
Doherty, Cynthia A.	CENTRAL ADMINISTRATION	Office of Academic Affairs	ADMR	1993	White	F	1993	1999	2003	2009		1999	PHD	1989
Doherty, Kathleen T.	CENTRAL ADMINISTRATION	Associate Provost	ADMR	2000	White	F			2000	2006	2019	2005	PHD	1995
Dolin, Tim L.	HARRISBURG	Communications,Humanities,Art	FACR	1993	American Indian or Alaska Native	M	1993	1998	2003	2009		1998	MA	1992
Dombrowski, Margaret	LANCASTER	Social Sciences	FACR	1999	White	F	1999	2004	2008	2014		2004	PHD	2002
Dombrowsky, Patricia B.	NONCREDIT	Public Safety Center	PROR	1998	White	F							BS	1985
Donell, Cynthia L.	YORK	Nursing	FACR	2008	White	F			2015				MSN	1997
Donovan, Erin M.	CENTRAL ADMINISTRATION	Institutional Research	PROR	2013	White	F							EDD	2014
Dorsett, Garrick M.	HARRISBURG	Academic Division Support	PROR	2002	White	M							MFA	2016
Dowey, Ronald A.	VIRTUAL	Science	FACR	2004	White	M		2004	2009	2015		2009	MED	2000
Dugah, Divine T.	YORK	Science	FACR	2009	Black or African American	M		2009	2014			2014	PHD	2009
Duh, Amber	CENTRAL ADMINISTRATION	Enrollment Services	ADMR	2017	White	F							BA	2008
Eash, Melinda M.	CENTRAL ADMINISTRATION	Health and Public Service	FACR	2017	White	F		2017					MS	
Eberhart, Matthew A.	LANCASTER	English	FACR	2009	White	M		2009	2014			2014	MA	1999
Eckenrode, Joshua R.	LANCASTER	Virtual Learning	ADMR	2016	White	M							MED	2008
Edwards, David L.	LEBANON	Facilities Management	ADMR	2015	White	M							BS	1980
Eickhoff, Jeromy S.	NONCREDIT	Manufacturing/CTE	PROR	2017	White	M								
El-Shater, Ragin L.	CENTRAL ADMINISTRATION	Records	PROR	2006	White	F							BA	2004
Elwell, Richard B.	HARRISBURG	Engineering and Technology	FACR	2008	White	M	2008	2012	2017			2013	MS	2006
Engle, Kelley M.	CENTRAL ADMINISTRATION	Engineering and Technology	FACR	2013	Hispanic/Latino	F			2017				PHD	2013
Eppley, Brenda C.	HARRISBURG	Communications,Humanities,Art	FACR	1991	White	F	1991	1996	2001	2007	2019	1996	MFA	1988
Erickson, Thomas S.	LANCASTER	Health and Public Service	FACR	2015	White	M	2015						AS	1988
Ernharth, Cindy	HARRISBURG	Counseling and Advising	PROR	2009	White	F							MA	

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Ernst, Nicole L.	VIRTUAL	Science	FACR	2005	White	F	2005	2010	2015			2010	MA	2003
Etzweiler, Melissa L.	NONCREDIT	Public Safety Center	ADMR	2009	White	F								
Everette, Janice E.	NONCREDIT	Healthcare Education	ADMR	2018	Black or African American	F								
Evitts, Beth A.	CENTRAL ADMINISTRATION	Library	ADMR	2008	White	F							MLS	
Fahringer, Daniel P.	HARRISBURG	Math and Computer Science	FACR	1999	White	M	1999	2004	2009	2015		2004	MED	2000
Fazzolari, Annamarie	VIRTUAL	Health and Public Service	FACR	2016	White	F	2016						MA	2004
Feeser, Matthew E.	VIRTUAL	English	FACR	2018	White	M			2018				MA	
Fergesen, Robert E.	GETTYSBURG	Engineering and Technology	FACR	2019	White	M	2019							
Filburn, Monica J.	HARRISBURG	Nursing	FACR	2001	White	F		2001	2006	2012		2006	MSN	2001
Filippo, Charles M.	YORK	Counseling and Advising	ADMR	2018	White	M								
Fioravanti, Geremea P.	VIRTUAL	Science	FACR	2007	Two or more races	M	2007	2012	2017			2012	MS	2003
Fisher-Bammer, Doreen M.	VIRTUAL	Virtual Learning	ADMR	2018	White	F							EDD	2004
Flavin, John M.	LEBANON	Social Sciences	FACR	2015	White	M		2017					MA	1992
Fleisher, Erica E.	HARRISBURG	Business Studies	FACR	2017	White	F		2017					MBA	
Ford, Daniel I.	YORK	Counseling and Advising	ADMR	2017	White	M							MA	2015
Foreman, Bernadette M.	HARRISBURG	Nursing	FACR	2006	White	F	2006	2011	2016			2011	MSN	2006
Forney, William C.	HARRISBURG	Engineering and Technology	FACR	1985	White	M	2007					2012		
Foster, Jackie A.	NONCREDIT	Healthcare Education	ADMR	2004	White	F							BAS	2018
Fox, Emily J.	VIRTUAL	Admissions	ADMR	2014	White	F							MS	2016
Fraker de Fonte, Melinda M.	NONCREDIT	Corporate & Business Services	PROR	2008	White	F							BA	2002
Freedman, Margaret	CENTRAL ADMINISTRATION	General Ledger	PROR	2019	White	F								
Friedlander, Lori B.	HARRISBURG	Performing Artist Series	PROR	1991	White	F							BFA	1982
Frost, Catherine E.	GETTYSBURG	Math and Computer Science	FACR	2010	White	F		2010	2015			2015	MS	2010
Frye, Thomas A.	YORK	Facilities Management	PROR	2014	White	M								
Fuentes, Calixberto	CENTRAL ADMINISTRATION	Financial Aid	PROR	2016	Hispanic/Latino	M							BBA	1990
Fuller, Christopher T.	HARRISBURG	Technology Support	ADMR	1997	White	M								
Gainor, Jonathan D.	HARRISBURG	Communications, Humanities, Art	FACR	2006	White	M	2006	2011	2016			2011	MA	1996
Ganoë, John D.	HARRISBURG	Engineering and Technology	FACR	2009	White	M	2009	2014				2014		
Gao, Ming Y.	VIRTUAL	Social Sciences	FACR	1993	Asian	M	1993	1998	2003	2004	2016	1998	PHD	1999
Gao, Sue Z.	LANCASTER	English	FACR	1997	Asian	F	1997	1999	2004	2010		2002	MED	1993
Garber, Roger A.	CENTRAL ADMINISTRATION	Academic Technology	PROR	2011	White	M							ASB	2001
Garcia, Cynthia	GETTYSBURG	Counseling and Advising	PROR	2014	Hispanic/Latino	F							MS	2017
Gavazzi, Cynthia C.	CENTRAL ADMINISTRATION	Enterprise Applications	ADMR	2017	White	F							MS	1997
Gerstein, Jeffrey D.	HARRISBURG	Student Dev & Multicultural	PROR	2015	White	M							MA	1998
Gibson, Matthew G.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	2018	White	M							AA	2002
Gieniec, Jeffrey L.	HARRISBURG	Engineering and Technology	FACR	2008	White	M	2008	2013	2018			2013	BS	2003
Gifford, Rachel R.	VIRTUAL	Business Studies	FACR	2015	Race and ethnicity unknown	F	2015	2019					PHD	2018
Gillman, Wendy S.	LANCASTER	Counseling and Advising	PROT	2014	White	F							MS	
Girardi, Tamara	VIRTUAL	English	FACR	2015	White	F		2015	2019				PHD	2014
Givler, Ronald L.	NONCREDIT	Public Safety Center	ADMR	2008	White	M								
Gleed, Paul R.	VIRTUAL	English	FACR	2015	White	M		2015	2019				PHD	2007
Gonzalez, Jennifer	GETTYSBURG	Nursing	FACR	2016	Hispanic/Latino	F	2018						AS	2014

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Name	Campus	Division/Department	Empl Group	Hire Year	Race/Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Tenure Year	Highest Degree	Degree Year
Goodlive, Sherrill B.	HARRISBURG	Student & Academic Success	FACR	1996	White	F	1997	2005	2010	2016		2006	MS	1996
Gordon, Matthew A.	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2008	White	M							BS	2006
Graeser, Kristin M.	CENTRAL ADMINISTRATION	Office of the President	PROR	2017	White	F								
Gray, Valerie A.	VIRTUAL	English	FACR	1998	Black or African American	F	1998	2003	2008	2014		2003	MS	1996
Grieneisen, Debra L.	HARRISBURG	Science	FACR	1993	White	F	1993	1999	2004	2010		2000	MA	1998
Groft, Yesenia N.	CENTRAL ADMINISTRATION	HR Recruitment	ADMR	2008	Hispanic/Latino	F								
Gugoff, Susan G.	HARRISBURG	Health and Public Service	FACR	2004	White	F	2007	2019				2012	BS	2015
Gurian, Brian	HARRISBURG	Social Sciences	FACR	2002	White	M		2002	2007	2013		2007	DA	2002
Gutschmidt, Heather M.	CENTRAL ADMINISTRATION	Enterprise Applications	ADMR	2018	White	F								
Gutwein, Geraldine	HARRISBURG	English	FACR	1991	Hispanic/Latino	F	1991	1996	2001	2007	2019	1996	PHD	2003
Hairston, Robert C.	HARRISBURG	Science	FACR	1981	White	M	1982	1985	1990	1996	2008	1987	MS	1978
Hairston, William F.	HARRISBURG	Science	FACR	1989	White	M	1991	1996	2001	2007	2019	1996	MS	1978
Hale, D Thomas	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2017	White	M							BA	1982
Hall, Darryl E.	HARRISBURG	Social Sciences	FACR	2011	White	M		2011	2016			2016	MA	2001
Hall, Kimberly S.	LANCASTER	English	FACR	2004	Native Hawaiian or Other Pac Isl	F	2004	2009	2014			2009	MA	1999
Hamilton, Maria E.	HARRISBURG	Engineering and Technology	FACR	2016	White	F		2017					MBA	2012
Hanahoe-Dosch, Patricia A.	LANCASTER	English	FACR	2006	White	F		2006	2011	2017		2011	MFA	1987
Harden, Melissa A.	LANCASTER	Engineering and Technology	FACR	2017	White	F		2017					ME	
Harris, Mary L.	LANCASTER	Math and Computer Science	FACR	2003	White	F	2003	2008	2013	2019		2008	MAT	1996
Harris, Matthew B.	VIRTUAL	Science	FACR	2008	White	M	2008	2012	2017			2013	MS	2008
Hartranft, Andrea E.	HARRISBURG	Library	FACR	2016	White	F		2016					MLS	2010
Hartzel, Amanda M.	GETTYSBURG	Tutoring and Testing	PROR	2008	White	F							BA	
Hartzell, William A.	GETTYSBURG	Science	FACR	2015	White	M	2015	2019					MS	2000
Harvey, Shannon S.	GETTYSBURG	Campus Administration	ADMR	1998	White	F							MPA	1992
Hasse, Georgia L.	HARRISBURG	Office of Academic Affairs	PROT	2018	White	F							BA	1982
Hauck, Dawn M.	LANCASTER	Nursing	FACR	2012	White	F		2012	2017			2017	MSN	2009
Hayes, Lee H.	CENTRAL ADMINISTRATION	Procurement/Mail	ADMR	2018	White	M							MS	
Hazenstab, Jill D.	HARRISBURG	Health and Public Service	FACR	2016	Race and ethnicity unknown	F	2016						BS	2002
Heidecker, Kathleen B.	GETTYSBURG	Library	FACR	2013	White	F	2013	2017				2018	MSLS	1996
Heiserman, Janelle N.	HARRISBURG	Campus Student Affairs	PROR	2015	White	F							ABD	2013
Hile, Nancy A.	CENTRAL ADMINISTRATION	Global Education	PROR	2007	White	F								
Hill, Lisa K.	VIRTUAL	Communications,Humanities,Art	FACR	2004	White	F	2004	2009	2014			2009	MS	1987
Hinkle, Marjorie S.	YORK	Nursing	FACR	2009	White	F		2009	2014			2014	MSN	2008
Hively, Yolanda P.	VIRTUAL	Communications,Humanities,Art	FACR	2008	Hispanic/Latino	F	2008	2013	2018			2013	MED	2004
Hockley, Lori W.	VIRTUAL	Business Studies	FACR	2014	White	F		2014	2018			2019	DM	2013
Hockley, Stephanie L.	CENTRAL ADMINISTRATION	Accounting Services	PROR	2013	White	F							BS	2013
Hoeflich, Philip J.	HARRISBURG	Communications,Humanities,Art	FACR	2002	White	M		2002	2007	2013		2007	MA	1991
Holubec, Lauren S.	NONCREDIT	Career & Technical Education	ADMR	2015	White	F							MED	2014
Hoose, Megan A.	CENTRAL ADMINISTRATION	Integrated MKTG	PROR	2013	White	F							BA	2004
Hopkins, Allen W.	LANCASTER	Counseling and Advising	PROR	2013	Hispanic/Latino	M							MED	
Hoskins, Elfriede S.	HARRISBURG	Social Sciences	FACR	1998	Hispanic/Latino	F	1998	2003	2008	2014		2003	MS	1997
Hosterman, Cinnamon A.	GETTYSBURG	Enrollment Svcs & Fin Aid	PROR	2006	White	F								

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Name	Campus	Division/Department	Empl Group	Hire Year	Race/Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Tenure Year	Highest Degree	Degree Year
Houloose, Daniel S.	HARRISBURG	Tutoring and Testing	PROR	2009	White	M							MS	2014
Huddle, Sheela S.	LANCASTER	Science	FACR	2006	Asian	F	2006	2011	2016			2011	MS	1988
Hummel, Jennifer L.	HARRISBURG	Library	FACR	2014	White	F	2014	2018					MLIS	2006
Hutchison, Joseph E.	YORK	Math and Computer Science	FACR	2018	White	M	2018						AAS	
Ihlenfeldt, Jeffrey L.	LANCASTER	English	FACR	2000	Two or more races	M	2000	2005	2010	2016		2005	MFA	1996
Ijomah, Anthony C.	HARRISBURG	Social Sciences	FACR	1993	Black or African American	M	1993	1994	1999	2004	2016	1998	PHD	1991
Imboden, Julia R.	HARRISBURG	Health and Public Service	FACR	2002	White	F	2002	2007	2012	2018		2009	MS	2007
Imhof, Karen J.	LANCASTER	Communications, Humanities, Art	FACR	2009	White	F	2009	2014	2019			2014	MA	1987
Irvin, Stephen P.	LEBANON	Math and Computer Science	FACR	2017	White	M		2017					MA	2009
Ivanova, Nadezda	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2015	White	F							MPA	2006
Jackson, Elise	HARRISBURG	Library Public Services	PROR	2015	White	F							MSLS	2006
Jacobson, Sarah R.	LANCASTER	Social Sciences	FACR	2013	White	F	2013	2015				2018	PHD	2014
Jayman, Ricole A.	CENTRAL ADMINISTRATION	Advising and Career Services	ADMR	2014	White	F							MED	2005
Jenkins, Meredith L.	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2017	Black or African American	F							AAS	1991
Jester, JuliaGrace J.	VIRTUAL	Social Sciences	FACR	2011	White	F		2011	2015			2016	PHD	2007
Johnson, Sidney	HARRISBURG	Math and Computer Science	FACR	1990	Black or African American	M		1990	1995	2001		1995	MA	1990
Jones, Adrienne M.	CENTRAL ADMINISTRATION	General Ledger	PROR	2018	White	F								
Jones, Darryl E.	YORK	Campus Administration	ADMR	2016	Black or African American	M							PHD	2002
Julan, Cristina E.	LANCASTER	Engineering and Technology	FACR	2014	White	F	2014	2019					MS	2006
Karas, Robert D.	HARRISBURG	Student & Academic Success	FACR	2006	White	M		2006	2011	2017		2011	MA	1996
Keenan, Julie E.	HARRISBURG	English	FACR	2011	White	F			2011	2017		2016	PHD	1994
Keiter, Mary Jo M.	HARRISBURG	English	FACR	2008	White	F	2008	2013	2018			2013	MA	1997
Kelley, Christina T.	CENTRAL ADMINISTRATION	Grants and Corporate Relations	PROR	2016	Two or more races	F							BA	2009
Kelliher, Anne	HARRISBURG	English	FACR	1998	White	F		2015					MA	2006
Kelly, Lora I.	HARRISBURG	Nursing	FACR	2017	White	F	2019						BSN	2017
Kelsey, Kimberly R.	CENTRAL ADMINISTRATION	Institutional Research	PROR	2003	White	F							MS	2007
Kennedy, Amy L.	HARRISBURG	Health and Public Service	FACR	2002	White	F			2002	2008		2007	MSN	1997
Kerper, Carole L.	HARRISBURG	Office of Diversity and Inclus	PROR	2003	White	F							MS	1997
Kerstetter, Amanda N.	CENTRAL ADMINISTRATION	Institutional Research	PROR	2005	White	F							MA	2005
Kessler, Tiffany A.	HARRISBURG	Social Sciences	FACR	2017	White	F	2017						BS	2015
Ketelsleger, Kimberly A.	HARRISBURG	Engineering and Technology	FACR	2002	White	F		2002	2008	2014		2008	MS	1991
Kieff, Michele C.	HARRISBURG	Student & Academic Success	FACR	2002	White	F		2004	2009	2015		2009	MS	2002
Kiker, Matthew R.	HARRISBURG	Math and Computer Science	FACR	2016	White	M	2017						AAS	2003
King, Robert P.	YORK	Math and Computer Science	FACR	2009	White	M	2009	2013	2018			2014	MS	2007
Kitchens, Jennifer M.	HARRISBURG	Social Sciences	FACR	2016	White	F	2016						MS	2009
Kline, Crystal L.	YORK	Counseling and Advising	PROR	2012	White	F							MS	2009
Knisely, Carole M.	HARRISBURG	Business Studies	FACR	2014	White	F	2014	2017				2019	MA	1995
Kochel, Thomas A.	HARRISBURG	English	FACR	2002	White	M		2002	2007	2013		2007	MA	1992
Kong, Qingshou	LANCASTER	Math and Computer Science	FACR	2002	Asian	M			2002	2008		2007	PHD	1994
Koss, Megan E.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	2016	White	F							BS	2012
Kottcamp, Nina M.	NONCREDIT	Healthcare Education	ADMR	2010	White	F							BAS	2015
Kraft, Allison D.	YORK	Math and Computer Science	FACR	2006	White	F	2006	2011	2016			2011	MS	2005

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Krebs, Brenda L.	HARRISBURG	Campus Business Affairs	PROR	1997	White	F							BS	1983
Kroft, Sandra T.	VIRTUAL	Science	FACR	2014	White	F		2015	2019				MS	2001
Kruleski, Dee W.	HARRISBURG	Science	FACR	2000	American Indian or Alaska Native	F	2000	2005	2010	2016		2005	MS	1996
Kwitch, Jacques T.	LANCASTER	Math and Computer Science	FACR	2005	Black or African American	M	2005	2010	2015			2010	MS	2002
Kyle, Jennifer D.	LANCASTER	Health and Public Service	FACR	2016	White	F	2016							
Landis, Nicholas J.	NONCREDIT	Manufacturing/CTE	PROT	2017	White	M								
Lard, James C.	HARRISBURG	Communications,Humanities,Art	FACR	1993	Hispanic/Latino	M	1993	1998	2003	2009		1998	MFA	1993
LaRue, Caren G.	GETTYSBURG	Nursing	FACR	2011	White	F	2011	2016	2019			2016	DNP	2018
Laudenslager, Heather M.	HARRISBURG	Nursing	FACR	2017	Race and ethnicity unknown	F		2019					MSN	2016
Laughman, Georgeann	HARRISBURG	Health and Public Service	FACR	2011	White	F		2011	2016			2016	MBA	2001
Lebo, Laura A.	LANCASTER	Nursing	FACR	2018	White	F	2018						MSN	2017
Lee, Kelly M.	HARRISBURG	Engineering and Technology	FACR	2017	White	F	2019							
Lee, Molly M.	VIRTUAL	Science	FACR	1992	White	F		1992	1997	2003	2015	1997	PHD	1987
Lehman, George	VIRTUAL	Math and Computer Science	FACR	2004	White	M	2004	2009	2014			2009	MS	2002
Leiphart, Cynthia E.	CENTRAL ADMINISTRATION	Grants and Corporate Relations	PROR	2016	White	F								
Letting, Phillip K.	VIRTUAL	Business Studies	FACR	2002	Black or African American	M		2002	2007	2013		2007	PHD	2000
Lewis, Holly A.	LANCASTER	Nursing	FACR	2017	White	F		2017					MSN	2016
Lieb, Mark A.	HARRISBURG	Nursing	FACR	2015	White	M	2015	2019					MSN	2014
Liu, David R.	HARRISBURG	Social Sciences	FACR	2003	Two or more races	M	2003	2008	2013	2015		2008	ABD	1989
Lohman, Jay D.	HARRISBURG	Facilities Management	PROR	2018	White	M								
Long, Thomas J.	HARRISBURG	Dining Services	ADMR	2015	White	M								
Lott, Jill A.	GETTYSBURG	Nursing	FACR	2003	White	F	2006	2011	2016			2011	MSN	2010
Luchka, Susan N.	YORK	Nursing	FACR	2013	White	F		2014	2019				MSN	1994
Luksa, Nicole D.	HARRISBURG	Health and Public Service	FACR	2009	White	F	2019						BA	2005
Lupinacci, Sarah V.	HARRISBURG	English	FACR	2017	White	F		2017					MA	
Lustig, Edward S.	LANCASTER	Business Studies	FACR	2014	White	M			2014			2019	JD	1982
Lysinger, Forrest R.	HARRISBURG	Engineering and Technology	FACR	2009	White	M	2009	2014	2019			2014	MS	2006
MacIntire, Megan R.	VIRTUAL	Business Studies	FACR	2015	White	F		2015					MBA	
Mack, Kathleen A.	HARRISBURG	Business Studies	FACR	2003	White	F		2003	2008	2014		2008	JD	1989
Madden, Elaine T.	YORK	Business Studies	FACR	2013	White	F			2013			2018	MBA	1991
Maianu, Camelia	HARRISBURG	Social Sciences	FACR	2010	White	F		2010	2015			2015	MS	1998
Malchenson, Annmarie	HARRISBURG	Health and Public Service	FACR	2006	White	F	2006	2011	2016			2011	MS	2002
Malick, Robert W.	HARRISBURG	Social Sciences	FACR	2017	White	M			2017				MA	2002
Mangum, Genita D.	CENTRAL ADMINISTRATION	Records	ADMR	2014	Black or African American	F							DM	2013
Marah, Andrew E.	CENTRAL ADMINISTRATION	Financial Aid	ADMR	2016	Race and ethnicity unknown	M							BS	2014
Martin, Laura E.	LANCASTER	Counseling and Advising	FACR	2010	White	F	2010	2015	2018			2015	PHD	2017
Martin, Seth D.	LANCASTER	English	FACR	2004	White	M	2004	2009	2014			2009	MA	2001
Mason, Jennifer S.	CENTRAL ADMINISTRATION	Financial Aid	PROR	2001	White	F							BA	1991
Mason, Jodi L.	LANCASTER	Science	FACR	2004	White	F	2004	2009	2014			2009	MS	1998
Mast, Travis G.	CENTRAL ADMINISTRATION	Enterprise Applications	ADMR	2008	White	M							AA	2011
Matolyak, Jill L.	CENTRAL ADMINISTRATION	Admissions	PROR	2002	White	F							MA	2002
Matthews, Kelly E.	LANCASTER	Science	FACR	2002	White	M			2002	2008	2019	2007	PHD	1993



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Mattis, Marjorie A.	YORK	Campus Academic Affairs Admin	ADMR	2005	White	F							EDD	2008
Maula, Mohammad M.	LANCASTER	Science	FACR	1997	Asian	M	1997	2000	2005	2005	2017	2002	PHD	1993
Maurer, Donald P.	HARRISBURG	Engineering and Technology	FACR	2018	White	M	2018						AS	
Mauro, Diane M.	VIRTUAL	Business Studies	FACR	2005	White	F		2005	2010	2016		2010	MBA	1998
McAlicher, Leisa E.	HARRISBURG	Nursing	FACR	2012	White	F		2015	2019				MSN	1997
McCarthy, Edward J.	HARRISBURG	English	FACR	1970	White	M	1970	1973	1977	1985	1997	1973	MA	1970
McGhee, Lynold K.	CENTRAL ADMINISTRATION		ADMR	2013	Black or African American	M							MA	1998
McIlhenney, Joseph V.	LANCASTER	Library Public Services	PROR	2008	White	M							MSLS	1995
McLean, Robert	HARRISBURG	Business Studies	FACR	1975	White	M		1975	1979	1986	1998	1980	MA	1969
McNair, Lori A.	LANCASTER	English	FACR	2008	White	F		2008	2013	2019		2013	MS	1998
McNew, Melany L.	CENTRAL ADMINISTRATION		ADMR	2004	White	F							MED	2012
McPhelin, Michael V.	HARRISBURG	Math and Computer Science	FACR	2011	White	M	2011	2016				2016	MA	2010
McSweeney, Ashley M.	HARRISBURG	Nursing	FACR	2018	White	F	2019						BSN	
Meck, Kari	VIRTUAL	Engineering and Technology	FACR	2003	White	F	2003	2008	2013	2019		2008	MS	2007
Mellinger, Caroline L.	VIRTUAL	Communications,Humanities,Art	FACR	2006	White	F	2006	2011	2016			2011	MA	2001
Mendrzycki, Joseph D.	CENTRAL ADMINISTRATION	Center for Design & Instruction	PROR	2007	White	M							MS	2003
Meng, Sara F.	HARRISBURG	Communications,Humanities,Art	FACR	2000	White	F		2000	2005	2011		2005	PHD	2000
Meredith, Reid P.	HARRISBURG	English	FACR	2007	White	M	2007	2012	2017			2012	MA	2005
Messner, Robert H.	CENTRAL ADMINISTRATION	Office of Info Syst and Tech	ADMR	2013	White	M							MS	2007
Mickens, Virginia L.	HARRISBURG	Nursing	FACR	1985	Black or African American	F	1985	1990	1995	2001	2013	1989	MS	1978
Miller, Brian E.	GETTYSBURG	Facilities Management	PROR	2009	White	M							AA	1997
Miller, Joseph M.	YORK	Math and Computer Science	FACR	2014	White	M	2015	2019					MED	2012
Mininger, Linda H.	HARRISBURG	English	FACR	2003	White	F	2003	2008	2013	2019		2008	MED	1999
Moffett, Stephen J.	HARRISBURG	Public Safety & Security	ADMR	2019	White	M								
Molnar, Arletta A.	GETTYSBURG	Nursing	FACR	2009	White	F	2009	2010	2015			2014	MSN	2009
Mong, Kimberley	YORK	Tutoring and Testing	ADMR	2016	White	F							BA	2016
Moraski, Janette B.	HARRISBURG	Science	FACR	2004	American Indian or Alaska Native	F	2004	2009	2014			2009	MS	1997
Morris, Steven V.	HARRISBURG	Purchasing Services	PROR	2016	White	M								
Morrison, Richard S.	HARRISBURG	Facilities Management	PROR	2016	White	M							AA	1980
Moschella, Sherry L.	HARRISBURG	KEYS Program	PROT	2017	White	F							BS	2014
Moss, Richard G.	VIRTUAL	Communications,Humanities,Art	FACR	2011	White	M		2011	2016			2016	PHD	2009
Mull, Dawn K.	CENTRAL ADMINISTRATION	Accounting Services	ADMR	2003	White	F							BS	1997
Mull, Kelly B.	HARRISBURG	Academic Division Support	PROR	2017	White	F							AS	2006
Mummert, Christine M.	YORK	Science	FACR	2011	White	F		2011	2016			2016	PHD	1997
Murren, Kathleen B.	HARRISBURG	Social Sciences	FACR	1996	White	F	1997	1999	2004	2007	2019	2002	JD	1982
Muth, Cynthia J.	LANCASTER	Math and Computer Science	FACR	2009	White	F		2010	2013	2019		2015	MED	1991
Muth, Morgan T.	HARRISBURG	Bookstore	PROR	2005	White	M							BA	1991
Myers, Dean H.	HARRISBURG	Military/VA	PROR	2015	White	M							MS	2013
Myers, Jennifer A.	VIRTUAL	Health and Public Service	FACR	2016	White	F		2016					MED	
Myers, Michelle E.	VIRTUAL	Campus Academic Affairs Admin	ADMR	2008	White	F		2008	2013	2019		2013	EDD	2010
Nagengast, Melissa A.	HARRISBURG	KEYS Program	PROT	1999	White	F								
Nalls, Laura F.	LEBANON	Admissions	ADMR	2014	Hispanic/Latino	F							MS	2017

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Neff, Ryan A.	LANCASTER	Business Studies	FACR	2008	White	M	2008	2013	2018			2013	MBA	2007
Negley, Ruth A.	GETTYSBURG	Science	FACR	2000	White	F	2000	2004	2009	2015		2005	MED	2000
Nelson, Mark L.	HARRISBURG	Social Sciences	FACR	2011	White	M			2011	2017		2016	PHD	1998
Nerhood, Nicholas D.	HARRISBURG	Technology Support	PROR	2008	White	M							AA	2001
Neville, Lyra L.	LANCASTER	Math and Computer Science	FACR	2005	White	F		2005	2010	2016		2010	MA	1993
Newcomer, Jody L.	YORK	Communications, Humanities, Art	FACR	2015	White	F		2016					MA	1991
Newcomer, Steven E.	YORK	Engineering and Technology	FACR	2018	White	M	2018						AAS	
Newhard, Jeffrey C.	HARRISBURG	Counseling and Advising	FACR	2007	White	M		2007	2012	2018		2012	MS	2006
Nguyen, Minh Q.	HARRISBURG	Engineering and Technology	FACR	1984	Asian	M	1984	1989	1994	2000	2012	1989	MS	1994
Nielsen, Jason T.	VIRTUAL	Business Studies	FACR	1998	White	M	1998	2003	2008	2014		2003	MAC	1993
Noone, Mary L.	LANCASTER	Enrollment Svcs & Fin Aid	PROR	1997	White	F							AA	2009
Nowik, Christine M.	CENTRAL ADMINISTRATION	English	FACR	2013	White	F			2017				MA	1999
Nutt, Kevin M.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	2016	White	M							BS	1995
O'Brien, Jennifer L.	CENTRAL ADMINISTRATION	Financial Aid	PROR	2015	White	F							BA	2002
Ogle, Connie M.	LANCASTER	Social Sciences	FACR	2013	White	F		2016					MED	2002
O'Hop, Suzanne	VIRTUAL	English	FACR	2006	White	F			2006	2012		2011	PHD	1997
Olmsted, David J.	HARRISBURG	Communications, Humanities, Art	FACR	2004	White	M		2018						
O'Neill, Loretta A.	LANCASTER	Nursing	FACR	2003	White	F		2003	2008	2014		2008	MN	1979
Orlando, Jennifer L.	YORK	Engineering and Technology	FACR	2014	White	F	2014	2019				2019	MS	2013
Osborne, Maureen B.	HARRISBURG	Student & Academic Success	FACR	2004	White	F		2004	2009	2015		2009	MS	1998
Ostrander, Sarah O.	HARRISBURG	Health and Public Service	FACR	2015	White	F	2015						MS	2016
Pacana, Pamela L.	LANCASTER	Health and Public Service	FACR	2002	White	F	2007	2010	2015			2012	MS	2009
Pannebaker, Kelly S.	CENTRAL ADMINISTRATION	Accounting Services	PROR	2014	White	F								
Patti, Autumn R.	HARRISBURG	Business Studies	FACR	2008	White	F	2014	2018				2019	AA	2006
Peslis, Abigail L.	NONCREDIT	Continuing Education	ADMR	2012	White	F							MSED	2015
Petersheim, Carl R.	VIRTUAL	Engineering and Technology	FACR	2003	White	M			2003	2008	2014	2008	MS	2008
Pfeiffer, Denys J.	NONCREDIT	Workforce Development	PROR	2015	Race and ethnicity unknown	F							BS	1984
Pierich, Perry L.	NONCREDIT	Public Safety Center	PROR	1999	White	M							BA	1995
Platt, Megan L.	HARRISBURG	Health and Public Service	FACT	2018	White	F	2019						BS	2005
Plebani, Joseph F.	HARRISBURG	Business Studies	FACR	2007	White	M		2007	2012	2018		2012	MBA	1998
Poffenberger, Steven L.	HARRISBURG	Academic Division Support	PROR	1991	White	M							BS	1980
Polite, Karen E.	LANCASTER	Social Sciences	FACR	2000	White	F	2001	2006	2011	2017		2006	DSW	2018
Ponti, Karen J.	HARRISBURG	Health and Public Service	FACR	2001	White	F	2001	2006	2011	2017		2006	MED	2004
Popp, Megan J.	CENTRAL ADMINISTRATION	Records	PROR	2005	White	F							AA	
Pragel, Matthew E.	CENTRAL ADMINISTRATION	Math and Computer Science	FACR	2011	White	M	2011	2016				2016	MA	2009
Pratt, Kathleen A.	VIRTUAL	Business Studies	FACR	2008	White	F	2008	2013	2018	2019		2013	MBA	2003
Purtell, Jeanne M.	YORK	English	FACR	2007	White	F	2007	2012	2017			2012	MED	1995
Quigley, Julie A.	NONCREDIT	Manufacturing/CTE	ADMR	2015	White	F							BS	1992
Rahn, George D.	HARRISBURG	Engineering and Technology	FACT	2010	White	M								
Ramirez, Eneida S.	HARRISBURG	Science	FACR	2007	Hispanic/Latino	F	2007	2012	2017			2012	PHD	2011
Ramos, Christina D.	LEBANON	Advising and Career Services	ADMR	2018	White	F								
Ratleff, Ebony K.	YORK	Enrollment Svcs & Fin Aid	PROR	2008	Two or more races	F							BS	2013

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Name	Campus	Division/Department	Empl Group	Hire Year	Race/Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Tenure Year	Highest Degree	Degree Year
Raugh, Amy L.	HARRISBURG	Health and Public Service	FACR	2006	White	F	2009	2014	2019			2014	MS	2013
Ray, Susan B.	GETTYSBURG	Nursing	FACR	2006	White	F	2007	2012	2017			2012	MSN	2011
Reardon, Marie S.	HARRISBURG	Nursing	FACR	1991	White	F	1991	1996	2001	2007	2019	1996	MSN	1991
Reb, Jennifer L.	LEBANON	Counseling and Advising	PROR	2014	White	F							MA	2002
Rebman, Debra M.	HARRISBURG	Counseling and Advising	PROT	2014	White	F							MA	2012
Reiner, Emanda	HARRISBURG	Healthcare Education	ADMR	2011	White	F								
Renzo, Cristal L.	GETTYSBURG	English	FACR	2005	White	F	2005	2010	2015			2010	MA	1997
Rhoads, Janet D.	LANCASTER	Nursing	FACR	2017	White	F			2017				MSN	2015
Rice, Kathleen E.	HARRISBURG	English	FACR	2006	White	F	2006	2011	2016			2011	MA	
Richards, Mary P.	YORK	English	FACR	2010	White	F	2010	2015				2015	MA	2006
Richwine, Theresa A.	CENTRAL ADMINISTRATION	Website & Multimedia	PROR	2006	White	F							MS	2018
Rickell, Raymond	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2018	White	M							MS	
Rodgers, Victor	NONCREDIT	Workforce Development	ADMR	2014	Black or African American	M							MBA	2013
Rose, Cindy W.	LANCASTER	Communications,Humanities,Art	FACR	2004	White	F	2004	2009	2014			2009	MA	1991
Rose, Erin	GETTYSBURG	Office of Diversity and Inclus	ADMR	2016	White	F							MA	2006
Rosenberry, Jason W.	GETTYSBURG	Math and Computer Science	FACR	2005	White	M		2005	2010	2016		2010	MED	1999
Rosenkrans, Catherine W.	YORK	Tutoring and Testing	PROR	2006	White	F							MA	
Rothermel, Debra L.	LANCASTER	Math and Computer Science	FACR	2005	White	F	2005	2010	2015			2010	MED	1983
Roufos-Abbey, Noah J.	HARRISBURG	Campus Administration	ADMR	2017	White	M							MPA	2011
Ruiz, Lisette	HARRISBURG	Student & Academic Success	FACR	2003	Hispanic/Latino	F		2010	2015			2015	MED	2002
Sahu, Asha	LANCASTER	Math and Computer Science	FACR	2016	Asian	F		2016					PHD	
Sandoe, Timothy L.	CENTRAL ADMINISTRATION	Office of Finance	ADMR	2016	White	M							BS	1980
Savidge, Susan N.	CENTRAL ADMINISTRATION	Academic Technology	PROR	2004	White	F							BS	1990
Saylor, Margurite P.	CENTRAL ADMINISTRATION	Integrated MKTG	PROR	2007	White	F							BS	1966
Schadewald, R J.	YORK	Social Sciences	FACR	2012	American Indian or Alaska Native	M		2012	2017			2017	PSYD	2010
Schaffer, Lois A.	LANCASTER	Communications,Humanities,Art	FACR	2002	White	F		2002	2007	2013		2007	MED	2007
Schanke, Robert C.	VIRTUAL	Math and Computer Science	FACR	2015	White	M		2015	2019				PHD	2017
Schild, Patrick B.	YORK	Technology Support	PROR	2014	White	M							AA	1995
Schmidt, Judy H.	VIRTUAL	English	FACR	2002	White	F	2002	2007	2009	2015		2007	MED	1978
Schneider, Jennifer B.	LANCASTER	Health and Public Service	FACT	2015	White	F	2019						AS	2011
Schwartz, Evelin D.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	2006	Hispanic/Latino	F							BS	2014
Selvy, Mardochee T.	NONCREDIT	Corporate & Business Services	ADMR	2019	Black or African American	F								
Sensenig, Julia A.	LANCASTER	Nursing	FACR	2004	White	F	2004	2009	2014			2009	MSN	2002
Seyfried, Rosa G.	HARRISBURG	Math and Computer Science	FACR	1991	Hispanic/Latino	F	1991	1996	2001	2007	2019	1996	MS	1982
Shaffer, David A.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	1990	White	M							BA	1990
Shepard, Julie A.	YORK	English	FACR	2011	White	F		2019					MA	
Sherer, Raymond J.	HARRISBURG	English	FACR	1970	White	M	1970	1973	1977	1984	1996	1973	PHD	1974
Shirk, Cynthia L.	NONCREDIT	Public Safety Center	ADMR	2005	White	F								
Shoemaker, Dennis D.	LANCASTER	Social Sciences	FACR	2007	White	M			2007	2013		2012	PSYD	2006
Shoemaker, R Lori	YORK	Office of Diversity and Inclus	PROR	2010	White	F							MS	2002
Sholly, Jaime L.	CENTRAL ADMINISTRATION	Total Rewards	ADMR	2018	White	F							MLIS	2015
Sicher, Kathy L.	VIRTUAL	Nursing	FACR	2018	White	F	2018						MHA	

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Siha, Alfred A.	YORK	English	FACR	2010	Black or African American	M	2010	2014	2019			2015	EDD	2012
Simmons, Holly B.	NONCREDIT	Corporate & Business Services	ADMR	2002	White	F							AA	2012
Simonton, Barbara A.	HARRISBURG	Math and Computer Science	FACR	2014	White	F		2019					MED	2014
Simpson, Jazmin B.	VIRTUAL	Virtual Learning	PROR	2009	Black or African American	F							MED	2008
Sindorf, William A.	NONCREDIT	Public Safety Center	ADMR	1993	White	M								
Six, Mandy L.	HARRISBURG	Enrollment Svcs & Fin Aid	ADMR	2010	White	F							BA	2012
Skaf, Brandy L.	LANCASTER	Office of Student Affairs &EM	PROR	2013	White	F							MED	2014
Smith, Monica A.	HARRISBURG	Communications,Humanities,Art	FACR	1984	White	F	1984	1989	1994	2000	2012	1989	MFA	1982
Smith, Timothy D.	LANCASTER	Tutoring and Testing	PROR	2015	White	M							MA	2013
Smith, Tracey E.	GETTYSBURG	Campus Student Affairs	ADMR	2005	White	F							MED	2014
Smith, Tracy E.	YORK	Engineering and Technology	FACR	2012	White	M	2012	2018				2018	AA	2010
Sonnen, Lorie L.	LANCASTER	Counseling and Advising	PROR	2002	White	F							MS	1996
St Pierre, Jennifer	LANCASTER	Social Sciences	FACR	2004	White	F	2004	2009	2014			2009	MA	1997
Stakem, Robert P.	NONCREDIT	Public Safety Center	ADMR	2010	White	M							MED	2017
Stamm, Keith A.	LANCASTER	Counseling and Advising	PROR	2013	White	M							MS	2015
Steenland, Erika R.	CENTRAL ADMINISTRATION	Curriculum Management	PROR	1995	White	F							MS	2008
Stegman, Ildiko	HARRISBURG	Nursing	FACR	2017	White	F		2017					MSN	2016
Stine, Todd M.	HARRISBURG	Math and Computer Science	FACR	2012	White	M		2012	2017			2017	MS	1992
Stout, Aaron J.	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	2017	White	M							BS	2005
Stover, Deborah R.	HARRISBURG	Communications,Humanities,Art	FACR	2015	White	F	2016						MA	1996
Stull, Donald L.	HARRISBURG	Engineering and Technology	FACR	2014	White	M		2015					MED	2004
Stynes, Trevor J.	HARRISBURG	Technology Support	PROR	2015	White	M								
Sungkarat, Phunthip	CENTRAL ADMINISTRATION	Enterprise Applications	PROR	1997	Asian	F							MS	1985
Swanson, Kelly M.	CENTRAL ADMINISTRATION	Integrated MKTG	ADMR	2017	White	F							MA	1993
Swatski, Robert J.	YORK	Science	FACR	2007	White	M		2007	2012	2018		2012	MS	1995
Sword, John T.	HARRISBURG	Science	FACR	2000	White	M		2002	2007	2013		2007	PHD	1987
Sygielski, John J.	CENTRAL ADMINISTRATION	Office of the President	ADMR	2011	White	M							EDD	
Talbott, Ronald R.	HARRISBURG	Communications,Humanities,Art	FACR	1983	White	M		1983	1987	1992	2004	1988	MFA	1982
Talebi, Marjaneh K.	HARRISBURG	Communications,Humanities,Art	FACR	1995	White	F	1995	2000	2005	2011		2000	MFA	1994
Teti-Beaudin, Michelle L.	LANCASTER	English	FACR	2016	White	F		2016					MA	
Thaker, Hetal L.	LANCASTER	English	FACR	2009	Asian	F	2010	2015				2015	MA	2007
Thayer, Carolyn J.	YORK	English	FACR	2010	White	F	2010	2015				2015	MED	1999
Thomas, Elgin T.	CENTRAL ADMINISTRATION	Employee Relations & Perf. Mgt	PROR	2017	Black or African American	M							MS	2011
Thomas, Gregory D.	HARRISBURG	Science	FACR	2009	White	M			2009	2015		2014	PHD	1997
Thompson, Diane S.	VIRTUAL	English	FACR	1998	White	F	1998	2003	2008	2012		2003	EDD	2011
Tien, Joy G.	LANCASTER	Student & Academic Success	FACR	2001	Asian	F			2002	2008		2007	EDD	2009
Tischer, Allen G.	HARRISBURG	Military/VA	PROR	2004	White	M							AA	2001
Todd, John A.	HARRISBURG	Engineering and Technology	FACR	2018	White	M	2018						AA	
Toma, Natalie D.	CENTRAL ADMINISTRATION	Admissions	PROR	2008	White	F							BAS	2018
Tonkay, Michael A.	NONCREDIT	Public Safety Center	ADMR	2001	White	M							AS	1983
Tracey, Jeffrey L.	NONCREDIT	Public Safety Center	ADMR	1996	White	M								
Tran, Vicky D.	LANCASTER	Enrollment Svcs & Fin Aid	PROR	2011	Asian	F							BS	2011

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Tressler, Jessica M.	LANCASTER	Nursing	FACR	2016	White	F	2016						MSN	2015
Trimble, Farrah L.	CENTRAL ADMINISTRATION	Financial and Support Services	PROR	2017	White	F							AA	2017
Tritt, Jennifer L.	HARRISBURG	Student & Academic Success	FACR	1993	White	F	1993	1998	2003	2009		1998	MS	1992
Troutman, Natalie L.	CENTRAL ADMINISTRATION	Accounts Payable	PROR	2014	White	F							AA	1985
Tucker, Sara C.	LANCASTER	Nursing	FACR	2015	White	F		2015	2019				MSN	2014
Turaki, Nataliya N.	HARRISBURG	Science	FACR	1993	White	F		1993	1998	2004	2016	1998	PHD	1987
Tynes-Dietz, Sherie L.	HARRISBURG	Health and Public Service	FACR	2015	White	F		2015					BS	2010
Uhlman, Dory S.	GETTYSBURG	Campus Academic Affairs Admin	ADMR	2000	White	F							MED	1992
Ulmen, Marie C.	HARRISBURG	English	FACR	2005	Native Hawaiian or Other Pac Isl	F	2005	2010	2015			2010	MED	2004
Valentine, Allyson F.	YORK	Library	FACR	2013	White	F	2013	2017				2018	MSLS	2009
Van Hise, Victoria L.	LANCASTER	Office of Diversity and Inclus	PROR	2010	White	F							MSW	2010
VanBlargan, Edward J.	VIRTUAL	Engineering and Technology	FACR	2000	White	M			2000	2006	2018	2005	PHD	1989
VanBuskirk, Lea A.	LANCASTER	Nursing	FACR	2016	Race and ethnicity unknown	F		2016					MSN	2011
Villarreal, Irma Alicia	LANCASTER	Student & Academic Success	FACR	2002	Hispanic/Latino	F		2002	2008	2014		2008	MSW	1977
Vratarich, Scott A.	HARRISBURG	Business Studies	FACR	2018	White	M			2018				MS	
Wagner, Melanie J.	CENTRAL ADMINISTRATION	Website & Multimedia	PROR	2013	White	F							BHUM	2005
Wagner, Michael L.	CENTRAL ADMINISTRATION	Financial and Support Services	ADMR	2017	White	M							MBA	2004
Wagner, Robert M.	VIRTUAL	Science	FACR	2010	White	M	2010	2015				2015	MS	
Walker, James P.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	2006	Two or more races	M							ASB	1990
Walton, Natasha N.	CENTRAL ADMINISTRATION	Grants and Corporate Relations	ADMR	2017	Black or African American	F							MBA	2010
Waltz, Janice H.	HARRISBURG	Social Sciences	FACR	2004	White	F	2004	2009	2014			2009	MA	1979
Wang, Qiquan	CENTRAL ADMINISTRATION	Center for Design & Instruction	PROR	1996	Asian	M							MA	1990
Ward, Belinda L.	HARRISBURG	Technology Support	PROR	2001	Black or African American	F							AA	
Washingier, Marcia J.	CENTRAL ADMINISTRATION	General Ledger	PROR	2004	White	F							ASB	1994
Watts, Brian J.	CENTRAL ADMINISTRATION		PROR	2019	White	M								
Weber, James W.	NONCREDIT	Public Safety Center	PROR	2018	White	M								
Weigard, Elisa J.	LANCASTER	Library	FACR	2004	White	F	2004	2009	2014			2009	MLS	1984
Weinstock-Collins, Robert B.	LANCASTER	Science	FACR	2014	White	M		2014	2019				MDIV	2003
Wenger, Jay L.	LANCASTER	Social Sciences	FACR	2004	White	M			2004	2010		2009	PHD	1994
Werkheiser, Kristy J.	LANCASTER	Health and Public Service	FACR	2004	White	F	2004	2009	2012	2019		2009	MED	2008
Wessner, Shelly M.	LEBANON	Campus Student Affairs	ADMR	2019	Asian	F								
Wilkins, Amanda K.	CENTRAL ADMINISTRATION	Integrated MKTG	PROR	2016	White	F							BA	2009
Williams, Michael B.	HARRISBURG	Student & Academic Success	FACR	2005	Black or African American	M		2005	2011	2017		2011	MA	1994
Williams, Shawn M.	HARRISBURG	Academic Division Support	PROR	2004	White	M							MFA	2001
Wilson, Cheryl J.	VIRTUAL	Communications, Humanities, Art	FACR	2000	White	F	2000	2005	2010	2016		2005	MA	1996
Wingert, Jeanette L.	HARRISBURG	Athletics and Recreation	PROR	2012	White	F							MS	2009
Withrow, Amy S.	VIRTUAL	English	FACR	2006	White	F	2006	2010	2015			2011	MFA	1997
Wizda, Errol J.	YORK	Student Dev & Multicultural	PROR	2010	White	M							MED	2010
Wolf, Mary E.	LANCASTER	Social Sciences	FACR	2009	White	F		2009	2013	2019		2014	JD	1991
Woodring, Karen P.	VIRTUAL	English	FACR	2008	White	F		2008	2013	2019		2013	MA	2002
Woodruff, Stephanie A.	YORK	KEYS Program	PROT	2015	White	F							BS	2009
Wright, Jennifer S.	LANCASTER	Health and Public Service	FACR	2014	White	F	2015	2019					MED	

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Wukovitz, Laura D.	YORK	Library Public Services	PROR	2012	White	F							MLS	1997
Yandrasitz, Mary B.	CENTRAL ADMINISTRATION	Infrastructure and Network	PROR	1980	White	F							BA	1992
Yarrish, Christopher	HARRISBURG	Math and Computer Science	FACR	2002	Two or more races	M	2002	2007	2012	2018		2007	MS	2000
Yoder, Stephany J.	LANCASTER	Health and Public Service	FACR	2012	White	F	2013	2017				2018	MS	2015
Yost, Robin D.	HARRISBURG	Enrollment Svcs & Fin Aid	ADMR	2013	Hispanic/Latino	F							BS	2017
Yoxheimer, Eric C.	VIRTUAL	Math and Computer Science	FACR	2003	White	M		2003	2008	2014		2008	MS	1997
Yuschock-Neyer, Trisha L.	LANCASTER	Nursing	FACR	2018	White	F		2019					BSN	2013
Zaharchuk, Katherine R.	LANCASTER	Nursing	FACR	2017	White	F		2017					MSN	2012
Zawisky, Frank A.	HARRISBURG	Counseling and Advising	PROR	2012	White	M							MSED	2009
Zawisky, Rebecca M.	HARRISBURG	Student & Academic Success	FACR	2004	White	F	2004	2009	2014			2009	MS	2002
Zeller, Shannon D.	CENTRAL ADMINISTRATION	Records	PROR	2017	White	F							MS	2014
Zellers, Derek A.	CENTRAL ADMINISTRATION	Academic Technology	PROR	1997	White	M							AA	1992
Zhu, Xiaoqing	VIRTUAL	Communications, Humanities, Art	FACR	1992	Asian	F	1992	1997	2002	2009		1997	PHD	2009
Zoladz, Katherine A.	NONCREDIT	Healthcare Education	PROR	2013	White	F							MA	
Weigard, Elisa J.	LANCASTER	Library & Information Resource	FACR	2004	White	F	2004	2009	2014			2009	MLS	1984
Weinstock-Collins, Robert B.	LANCASTER	Science	FACR	2014	White	M		2014					MDIV	2003
Wenger, Jay L.	LANCASTER	Social Sciences	FACR	2004	White	M			2004	2010		2009	PHD	1994
Werkheiser, Kristy J.	LANCASTER	Health/Public Services	FACR	2004	White	F	2004	2009	2012			2009	MED	2008
Williams, Michael B.	HARRISBURG	Counseling and Advising	FACR	2005	Black or African American	M		2005	2011	2017		2011	MA	1994
Williams, Shawn M.	HARRISBURG	Office of Academic Affairs	PROR	2004	White	M							MFA	2001
Wilson, Cheryl J.	VIRTUAL	Comm, Humanities & the Arts	FACR	2000	White	F	2000	2005	2010	2016		2005	MA	1996
Wilt, Cathy E.	GETTYSBURG	Office of Diversity and Inclus	PROR	2017	White	F							BS	2016
Wingert, Jeanette L.	HARRISBURG	Office of Student Affairs	PROR	2012	White	F							MS	2009
Withrow, Amy S.	VIRTUAL	English	FACR	2006	White	F	2006	2010	2015			2011	MFA	1997
Wizda, Errol J.	YORK	Office of Student Affairs	PROR	2010	White	M							MED	2010
Wolf, Mary E.	LANCASTER	Business Studies	FACR	2009	White	F		2009	2013			2014	JD	1991
Woodring, Karen P.	VIRTUAL	English	FACR	2008	White	F		2008	2013			2013	MA	2002
Woodruff, Stephanie A.	YORK	Office of Student Affairs	PROT	2015	White	F							BS	2009
Wright, Jennifer S.	LANCASTER	Health/Public Services	FACR	2014	White	F	2015						MED	
Wukovitz, Laura D.	YORK	Office of Academic Affairs	PROR	2012	White	F							MLS	1997
Yandrasitz, Mary B.	CENTRAL ADMINISTRATION	Office of Info Syst and Tech	PROR	1980	White	F							BA	1992
Yarrish, Christopher	HARRISBURG	Math & Computer Science	FACR	2002	Two or more races	M	2002	2007	2012	2018		2007	MS	2000
Yoder, Stephany J.	LANCASTER	Health/Public Services	FACR	2012	White	F	2013	2017				2018	MS	2015
Young, Courtney L.	CENTRAL ADMINISTRATION	Office of Human Resources	PROR	2015	White	F							BS	2009
Youngblood, Suzanne M.	LANCASTER	Social Sciences	FACR	1993	White	F	1993	1998	2003	2009		1998	MA	1992
Yoxheimer, Eric C.	VIRTUAL	Engineering/Technology	FACR	2003	White	M		2003	2008	2014		2008	MS	1997
Zaharchuk, Katherine R.	LANCASTER	Nursing	FACR	2017	White	F		2017					MSN	2012
Zales, John D.	HARRISBURG	Engineering/Technology	FACR	1984	White	M	1984	1990	1995	2001	2013	1990	MED	1972
Zawisky, Frank A.	HARRISBURG	Office of Student Affairs	PROR	2012	White	M							MSED	2009
Zawisky, Rebecca M.	HARRISBURG	Counseling and Advising	FACR	2004	White	F	2004	2009	2014			2009	MS	2002
Zeller, Shannon D.	CENTRAL ADMINISTRATION	Office of Student Affairs	PROR	2017	White	F							MS	2014
Zellers, Derek A.	CENTRAL ADMINISTRATION	Office of Info Syst and Tech	PROR	1997	White	M							AA	1992

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Zhu, Xiaoqing	VIRTUAL	Comm, Humanities & the Arts	FACR	1992	Asian	F	1992	1997	2002	2009		1997	PHD	2009
Zoladz, Katherine A.	NONCREDIT	Office of Academic Affairs	PROR	2013	White	F							MA	