

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Adams, James W.	ADMR	1998	White	Non-Hisp	M						MS	1986	Public Safety Center		
Adams, Larry J.	ADMR	1992	White	Non-Hisp	M						PHD	1981	Virtual Campus		
Aikey Trotta, Brenda E.	FACT	2008	Unknown	Unknown	F								Student Retention Services		
Albright, Richard S.	FACR	2005	White	Non-Hisp	M		2005				PHD	2002	Comm, Arts & Social Sciences		English
Alder, Judith A.	PROR	2008	White	Non-Hisp	F						BS	1984	Gettysburg Campus		
Alleman, Jennifer L.	FACR	2003	White	Non-Hisp	F	2003	2008				MS	1999	Lancaster Campus	2008	Counseling
Allen, Todd D.	FACR	2006	White	Non-Hisp	M		2006				PHD	2001	Math, Science & Allied Health		Biology
Amdahl, Cathryn M.	FACR	1992	White	Non-Hisp	F		1992	1997	2003		MA	1985	Comm, Arts & Social Sciences	1997	English
Amspacker, Lori J.	PROR	1992	White	Non-Hisp	F						BS	1980	Budgeting & Acctg Services		
Andreychek, Stephanie N.	PROT	2005	White	Non-Hisp	F								Lancaster Campus		
Antkoviak, Bernadette M.	FACR	1971	White	Non-Hisp	F	1971	1974	1979	1985	1997	MS	1971	Math, Science & Allied Health	1974	Mathematics
Aumiller, R Curtis	FACR	2003	White	Non-Hisp	M	2003	2005				MS	2006	Math, Science & Allied Health	2008	Respiratory Care
Ausherman, Jean E.	FACT	2006	White	Non-Hisp	F								Math, Science & Allied Health		
Bachman, Christine R.	FACR	2007	White	Non-Hisp	F	2007					MSN	2005	Math, Science & Allied Health		Nursing
Bacon, Joel L.	FACR	2004	White	Non-Hisp	M	2004					BS	1973	Math, Science & Allied Health		Medical Assisting
Baehre, Edna V.	ADMR	1997	White	Non-Hisp	F						PHD	1977	President's Office		
Bailey, David R.	FACR	2005	White	Non-Hisp	M		2005				MS	1996	Comm, Arts & Social Sciences		Psychology
Bair, Warren H.	PROR	1999	White	Non-Hisp	M						MS	1995	Lancaster Campus		
Baird, Malcolm B.	FACR	2005	White	Non-Hisp	M		2005	2006			PHD	1970	Lancaster Campus		Biology
Baker, Michael D.	ADMR	2008	White	Non-Hisp	M								Wildwood Conference Center		
Bakowski, Tina	FACR	1998	White	Non-Hisp	F	1998	2003	2008			MM	1995	Comm, Arts & Social Sciences	2003	Music
Balic, Iva	FACR	2008	White	Non-Hisp	F	2008					MA	2001	Comm, Arts & Social Sciences		English
Balic, Mihajlo M.	FACR	2008	White	Non-Hisp	M		2008				MS	2001	Comm, Arts & Social Sciences		Economics
Bangs, Susan E.	FACR	1990	Unknown	Non-Hisp	F		1990	1995	2001		EDD	1986	Comm, Arts & Social Sciences	1995	English/Spanish/ESL
Banister, Kim E.	PROR	2006	White	Non-Hisp	F						MFA	1984	Comm, Arts & Social Sciences		
Bareuther, Jacqueline A.	ADMR	1996	White	Non-Hisp	F	1996	2001	2006			MED	1987	Lancaster Campus	2001	Counseling
Barnett, Lise-Pauline M.	FACR	2008	Af. American	Non-Hisp	F	2008					MA		Comm, Arts & Social Sciences		English
Barr, Linda T.	PROT	2001	White	Non-Hisp	F						BA	1971	Office of Academic Success		
Barton, Adam C.	FACR	2008	White	Non-Hisp	M		2008				MS	2007	Comm, Arts & Social Sciences		Criminal Justice
Batdorf, Cheryl L.	ADMR	2004	White	Non-Hisp	F						MBA	1992	Lebanon Campus		
Bauer, Trudy L.	FACR	2007	White	Non-Hisp	F		2007				MSN	2000	Math, Science & Allied Health		Nursing
Baxter, James E.	FACR	2000	White	Non-Hisp	M	2000	2005	2008			MS	1983	Math, Science & Allied Health	2005	Physical Science/Geology
Beard, Rosalina	FACR	1993	Mixed	Hispanic	F	1993	1998	2003			MA	1988	Comm, Arts & Social Sciences	1998	Spanish
Beaver, Sean M.	PROR	2001	Af. American	Non-Hisp	M								Facilities Management		
Bechtold, Angela K.	PROT	2008	White	Non-Hisp	F						AA	2000	College & Community Dev		
Beckmann, Ellworth O.	ADMR	2002	White	Non-Hisp	M						MS	1978	Instructional Tech Services		
Beittel, Patrice L.	FACR	2003	White	Non-Hisp	F		2003	2008			MS	1976	Lancaster Campus	2008	Counseling
Benner, Diane L.	ADMR	1990	White	Non-Hisp	F	1990	1995	1999	2005		MS	1983	Math, Science & Allied Health	1995	Mathematics/Computer Science
Berger, Larry P.	PROR	1991	White	Non-Hisp	M								Workfrce Dev,Cont Educ,Pub Saf		
Berger, Ross A.	ADMR	1999	White	Non-Hisp	M						MED	1997	Acad Affairs & Enrollment Mgt		
Berkstresser, Kristie A.	FACR	2006	White	Non-Hisp	F	2006					MSN	2007	Math, Science & Allied Health		Nursing
Bernini, Robert	PROR	2002	White	Non-Hisp	M								Public Safety Center		
Berrier, Amy R.	PROR	1996	White	Non-Hisp	F						MBA	2006	Information Technology Svrs		
Beyer, Earl R.	FACT	2004	White	Non-Hisp	M								Math, Science & Allied Health		
Bicksler, Barry N.	FACT	2008	White	Non-Hisp	M								Math, Science & Allied Health		
Bigham, Beverley G.	PROR	2001	White	Non-Hisp	F						MA		Gettysburg Campus		
Bilous, Roberta I.	FACR	1983	White	Non-Hisp	F		1984	1988	1994	2006	MS	1972	Comm, Arts & Social Sciences	1988	Education
Bittinger, Christine M.	FACR	2001	White	Non-Hisp	F		2001	2006			MS	1995	Math, Science & Allied Health	2006	Biology/Enviornmental Science
Bittle, Diane D.	FACR	1998	White	Non-Hisp	F	1998	2003	2008			MBA	1982	Busi, Hospitality, Eng, & Tech	2003	Computer Information Systems
Black, Winifred A.	ADMR	2006	White	Non-Hisp	F						EDD	1997	Student Affairs		
Blanchette, Shelly A.	FACR	2004	White	Non-Hisp	F	2005					MS	2003	York Campus		Counseling
Boardman, Emily J.	FACR	2006	White	Non-Hisp	F	2006					MS		Student Retention Services		Counseling
Bodani, Michele L.	PROR	2004	White	Non-Hisp	F						AS	1988	York Campus		
Boon, Leslie M.	PROR	2001	White	Non-Hisp	F						BS	1997	Gettysburg Campus		
Boose, Lou A.	FACR	1989	White	Non-Hisp	F	1990	1995	2000	2006		MSN	1990	Math, Science & Allied Health	1995	Nursing
Borek, Marysia E.	PROT	2007	White	Non-Hisp	F						MSED	1999	Adult Basic Educ & Dev Studies		
Borrelli, Katie L.	ADMR	2008	White	Non-Hisp	F								Admissions		
Boruta, Theresa A.	FACT	2008	White	Non-Hisp	F						MA	1980	Comm, Arts & Social Sciences		

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Bosserman, Eleanor D.	ADMR	2004	White	Non-Hisp	F						BS	2001	Lancaster Campus		
Boswell, James A.	FACR	1981	Af. American	Non-Hisp	M	1981	1984	1989	1995	2007	MA	1980	Comm, Arts & Social Sciences	1986	English
Bottofr, Mary A.	PROR	1999	White	Non-Hisp	F						MED	1975	Gettysburg Campus		
Bowden, Michael L.	FACR	1997	White	Non-Hisp	M	1997	1999	2004			MLS	1992	Library & Information Resource	2002	Information Science
Bowers-Miller, Gina M.	FACR	1993	Asian	Non-Hisp	F	1993	1998	2003			MA	2005	Student Retention Services	1998	Counseling/CIS
Braswell, Matthew D.	ADMR	2005	White	Non-Hisp	M						MA		Student Retention Services		
Brennan, Margaret A.	FACR	1989	White	Non-Hisp	F	1989	1992	1997	2003		MA	1990	Comm, Arts & Social Sciences	1992	Theatre
Brickell, Elizabeth A.	FACR	2008	White	Non-Hisp	F	2008					BSN	1979	York Campus		
Brickner, Kathleen M.	PROR	2000	White	Non-Hisp	F								Lancaster Campus		
Bright, Patricia D.	FACT	2008	Af. American	Non-Hisp	F								Lancaster Campus		
Brookhart, Danielle J.	PROR	2004	White	Non-Hisp	F						MS	2006	Enrollment Services		
Brooks, Dianne G.	PROT	2005	White	Non-Hisp	F								Enrollment Services		
Brown, Douglas L.	FACR	2002	White	Non-Hisp	M	2002	2007				MED	2007	Busi, Hospitality, Eng, & Tech		Computer Networking Technology
Brown, Mary S.	FACR	2000	Mixed	Hispanic	F	2000	2005				MS	1993	Math, Science & Allied Health	2005	Mathematics
Buchanan-Bloch, Angela K.	PROR	2006	White	Non-Hisp	F								Gettysburg Campus		
Bucher, Jennifer L.	ADMR	1993	White	Non-Hisp	F	1993	1998	2003			MS	1992	Admissions	1998	Counseling
Buckwalter, Linda A.	FACR	1990	White	Non-Hisp	F	1990	1995	2000	2006		MS	1990	Math, Science & Allied Health	1995	Mathematics
Bugosh, Valerie J.	FACR	2007	White	Non-Hisp	F	2007					BSN	2006	Math, Science & Allied Health		Nursing
Burns, Edward A.	FACR	2003	Unknown	Unknown	M	2007							Busi, Hospitality, Eng, & Tech		
Burns, Heather L.	FACR	2001	White	Non-Hisp	F	2001	2006				MED	1997	York Campus	2006	Counseling
Burris, Ann M.	FACR	1990	White	Non-Hisp	F	1990	1996	2000	2007		MS	1985	Lebanon Campus	1996	Counseling
Campbell, Angela M.	FACR	2004	Af. American	Non-Hisp	F		2004				PHD	1992	Comm, Arts & Social Sciences		Counseling
Campbell, Maureen B.	ADMR	1990	White	Non-Hisp	F	1990	1995	2000	2006		MED	1982	Lancaster Campus	1995	Counseling
Cappuzzo, Christine	PROR	2008	White	Non-Hisp	F								Student Retention Services		
Carideo, James J.	ADMR	2002	White	Non-Hisp	M						MA	1992	Financial Aid Services		
Carrick, Paul J.	FACR	1971	Hawaiian/Pac Isl	Non-Hisp	M	1971	1974	1978	1984	1996	PHD	1981	Comm, Arts & Social Sciences	1974	Philosophy/Humanities
Casey, Bertha R.	FACR	1992	White	Non-Hisp	F	1992	1997	2002	2008		MED	1979	Math, Science & Allied Health	1997	Mathematics
Chescattie, Kathleen R.	FACR	2006	White	Non-Hisp	F	2006					MA		Comm, Arts & Social Sciences		English
Chhoeung, Nak	PROR	2007	Asian	Non-Hisp	M						BSBA	1994	York Campus		
Chia, Felipe H.	FACR	1988	White	Hispanic	M		1988	1994	2000		MBA	1979	Busi, Hospitality, Eng, & Tech	1994	Business Management
Chow, Pauline	FACR	1984	Asian	Non-Hisp	F	1984	1990	1993	1999		MS	1974	Math, Science & Allied Health	1990	Mathematics
Ciotti, Sheila E.	ADMR	1999	White	Non-Hisp	F						MMGT	1991	Student Retention Services		
Clark, Daniel R.	FACR	2005	White	Non-Hisp	M		2005				PHD	2005	Math, Science & Allied Health		Chemistry
Cleveland, Lisa A.	ADMR	1998	White	Non-Hisp	F						MS	1995	Student Life		
Cline, Ronald J.	ADMR	2006	White	Non-Hisp	M								Gettysburg Campus		
Clites, Joan V.	ADMR	2008	White	Non-Hisp	F						EDD	1995	Lancaster Campus		
Cockeram, Paul D.	FACR	2006	White	Non-Hisp	M	2006					MFA	2004	Comm, Arts & Social Sciences		English
Cohen, Elisa S.	PROR	2001	White	Non-Hisp	F						MA	1991	Office of Academic Success		
Collamer, Patricia T.	FACR	2007	Unknown	Non-Hisp	F	2007					MA		Comm, Arts & Social Sciences		Sociology
Collins, Heather L.	PROR	2006	White	Non-Hisp	F						BA		Lancaster Campus		
Colpo, Lois B.	FACR	2005	Mixed	Non-Hisp	F	2005					MA	1975	Math, Science & Allied Health		Development
Comer, Charles R.	FACR	2008	White	Non-Hisp	M	2008					MA	2004	Comm, Arts & Social Sciences		Philosophy
Conklin, Patricia A.	ADMR	1997	White	Non-Hisp	F						MBA	2007	Gettysburg Campus		
Conley, Kathleen S.	FACR	2005	White	Non-Hisp	F	2005					MLS	2003	Library & Information Resource		Information Science
Conseavage, Deborah L.	PROR	2002	White	Non-Hisp	F						BBA	1984	Information Technology Svrs		
Cooper, John A.	FACR	2007	Af. American	Non-Hisp	M		2007				MS	2000	Math, Science & Allied Health		Mathematics
Corbran, Kenneth J.	PROR	2001	White	Non-Hisp	M						MA	2002	Gettysburg Campus		
Corey, Susan C.	FACR	2008	White	Non-Hisp	F	2008					MSN	1977	Math, Science & Allied Health		Nursing
Corradino, Lori G.	PROR	2002	White	Non-Hisp	F						MED	2000	Lancaster Campus		
Corradino, Michael C.	ADMR	2004	White	Non-Hisp	M						MA	1993	Lancaster Campus		
Craig, Angelo B.	PROT	2006	Af. American	Non-Hisp	M						MS		Office of Academic Success		
Crawley, Todd	PROR	2006	Am Ind/Alaskan	Non-Hisp	M						AS	1993	Environmental Health & Safety		
Crider, Charles G.	ADMR	2005	White	Non-Hisp	M						AA	1973	Purchasing & Business Services		
Criswell, Elmer N.	FACR	1976	White	Non-Hisp	M	1976	1981	1985	1991	2003	MS	1979	Comm, Arts & Social Sciences	1981	Criminal Justice
Crowell, Donneva	FACR	2006	White	Non-Hisp	F		2006				MA	1991	Comm, Arts & Social Sciences		English
Daley, Jennifer L.	PROR	2001	White	Non-Hisp	F						BS	2001	Multicultural Affairs		
Damato-Beamesderfer, Annette L	PROR	2008	White	Non-Hisp	F						MA	1994	Office of Academic Success		
Daniels, Sandra R.	PROR	1989	White	Non-Hisp	F						AB	1999	Admissions		

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Davis, Craig A.	FACR	1990	White	Non-Hisp	M		1990	1996	2002		MED	1995	Math, Science & Allied Health	1996	Emergency Medical Services
Davis, Douglas C.	ADMR	2008	White	Non-Hisp	M								Information Technology Svrs		
Davis, Lynette L.	FACR	2002	White	Non-Hisp	F		2002	2007			MSN	2001	Math, Science & Allied Health	2007	Nursing
Davis, Melanie R.	FACR	2008	White	Non-Hisp	F	2008					MBA	2004	Math, Science & Allied Health		Nursing
Dawes, Christopher J.	PROR	2006	White	Non-Hisp	M						MS		Virtual Campus		
Decker, Scott C.	PROR	1999	White	Non-Hisp	M						BS	1995	Gettysburg Campus		
Deiterich, Calvin E.	PROR	1974	White	Non-Hisp	M						MS	2006	Information Technology Svrs		
Deitz, Cheryleen H.	PROR	2006	Asian	Non-Hisp	F						BS	1976	Workfroe Dev,Cont Educ,Pub Saf		
Deitzel, Robert E.	FACR	1970	White	Non-Hisp	M		1970	1975	1980	1992	JD	1966	Comm, Arts & Social Sciences	1973	Sociology
Demuro, Stephanie S.	PROT	2005	White	Non-Hisp	F						BS		Student Retention Services		
DeNisco, Kenneth R.	FACR	2008	White	Non-Hisp	M		2008				PHD	2004	Math, Science & Allied Health		Physics/Physical Science
Denlinger, Heather A.	FACR	2008	White	Non-Hisp	F	2008							Math, Science & Allied Health		
Deringer, Susan O.	FACR	2003	White	Non-Hisp	F	2003	2008				MSN	2007	Math, Science & Allied Health	2008	Nursing
Deslongchamp, Denis J.	PROR	2008	White	Non-Hisp	M								Lebanon Campus		
Devlin, Heidi F.	FACR	2007	White	Non-Hisp	F	2007					PHD	2004	Math, Science & Allied Health		
DeYoung, Jonathan	FACR	2003	White	Hispanic	M		2003	2008			MA	1997	Comm, Arts & Social Sciences	2008	English
Dharsi, Kazim H.	FACR	1989	Asian	Non-Hisp	M			1989	1995	2007	MA	1984	Busi, Hospitality, Eng, & Tech	1994	Architecture/Arch Technology
Dibert, Judy A.	FACR	1980	White	Non-Hisp	F	1981	1984	1989	1995	2007	MED	1976	Comm, Arts & Social Sciences	1986	English
DiBrito, Kyle J.	ADMR	2005	White	Non-Hisp	M						BA	1989	Bookstore		
DiBrito, Lynette A.	ADMR	2002	White	Non-Hisp	F						MED	1993	Student Life		
Dillard, Lynne E.	ADMR	1989	Af. American	Non-Hisp	F						BA	1980	HACC Fdn/Resource Dev		
Dillmann, Clifford R.	FACR	1970	White	Non-Hisp	M	1970	1973	1977	1983	1996	MA	1970	Comm, Arts & Social Sciences	1973	Psychology
DiModugno, Brenda L.	PROR	2008	White	Non-Hisp	F								Multicultural Affairs		
Dockery, Michael A.	FACR	1971	White	Non-Hisp	M	1971	1974	1978	1984	1996	PHD	1977	Comm, Arts & Social Sciences	1974	English
Doherty, Cynthia A.	ADMR	1993	White	Non-Hisp	F	1993	1999	2003			PHD	1989	Acad Affairs & Enrollment Mgt	1999	English
Doherty, Kathleen T.	FACR	2000	White	Non-Hisp	F			2000	2006		PHD	1995	Comm, Arts & Social Sciences	2005	Psychology
Dolin, Tim L.	FACR	1993	Am Ind/Alaskan	Non-Hisp	M	1993	1998	2003			MA	1992	Comm, Arts & Social Sciences	1998	Speech
Dolise, Gregory L.	FACR	1998	White	Non-Hisp	M	1998	2003	2008			MS	1997	Math, Science & Allied Health	2003	Physics
Dombrowski, Margaret	FACR	1999	White	Non-Hisp	F	1999	2004	2008			PHD	2002	Comm, Arts & Social Sciences	2004	Psychology
Dombrowsky, Patricia B.	ADMR	1998	White	Non-Hisp	F						BS	1985	Public Safety Center		
Donell, Cynthia L.	ADMR	2008	White	Non-Hisp	F								York Campus		
Dorsch, Carole A.	FACR	2005	White	Non-Hisp	F			2005			MD	1968	Math, Science & Allied Health		Biology
Dowey, Ronald A.	FACR	2004	White	Non-Hisp	M		2004				MED	2000	Math, Science & Allied Health		Physics/Physical Science
Downing, Rachelle A.	PROR	2001	White	Non-Hisp	F						AA	1983	Student Records		
Dullebawn, Derrick E.	PROR	1996	White	Non-Hisp	M								Information Technology Svrs		
Duncan, Alice M.	PROR	2004	White	Non-Hisp	F						BA	1981	College & Community Dev		
Early, Patrick M.	ADMR	2002	White	Hispanic	M						MA	1976	Public Relations		
Eberly, John M.	ADMR	1996	White	Non-Hisp	M						MBA	2007	Budgeting & Acctg Services		
Eichenberger, Debra J.	PROR	1989	White	Non-Hisp	F								Facilities Management		
Ellison, Jay E.	ADMR	2006	White	Non-Hisp	M						BS	1975	Facilities Management		
Ellison, Joan G.	FACR	1999	White	Non-Hisp	F	2002	2005				MS	1998	Math, Science & Allied Health	2006	Dental Hygiene
Elwell, Richard B.	FACR	2008	White	Non-Hisp	M	2008					MS		Busi, Hospitality, Eng, & Tech		Computer Networking Technology
Ennis, Deborah A.	ADMR	1980	White	Non-Hisp	F	1981	1984	1989	1995	2007	MSN	1983	Math, Science & Allied Health	1986	Nursing
Eppley, Brenda C.	FACR	1991	White	Non-Hisp	F	1991	1996	2001	2007		MFA	1988	Comm, Arts & Social Sciences	1996	Theatre
Ernst, Nicole L.	FACR	2005	White	Non-Hisp	F	2005					MA	2003	Busi, Hospitality, Eng, & Tech		Geospatial
Evitts, Beth A.	ADMR	2008	White	Non-Hisp	F						MLS		Library & Information Resource		
Fahnestock, Charles R.	FACR	1969	White	Non-Hisp	M	1969	1972	1976	1982	1994	MED	1969	Math, Science & Allied Health	1972	Mathematics/Counseling
Fahringer, Daniel P.	FACR	1999	White	Non-Hisp	M	1999	2004				MED	2000	Math, Science & Allied Health	2004	Mathematics/Computer Science
Fair, Lori A.	ADMR	2000	Af. American	Non-Hisp	F			2005			EDD	1998	Adult Basic Educ & Dev Studies		Human Development
Fanus, Larry W.	FACR	2004	White	Non-Hisp	M		2004				MSN	1977	Math, Science & Allied Health		Nursing
Farmer, Gerry M.	FACR	2004	Af. American	Hispanic	M	2007							Busi, Hospitality, Eng, & Tech		
Fernandes, Charles J.	FACR	1993	White	Hispanic	M	1993	1998	2003			MA	1985	Comm, Arts & Social Sciences	1998	Speech Communication
Filburn, Monica J.	FACR	2001	White	Non-Hisp	F		2001	2006			MSN	2001	Math, Science & Allied Health	2006	Nursing
Finch, Michael A.	FACR	2006	White	Non-Hisp	M								Busi, Hospitality, Eng, & Tech		
Fioravanti, Geremea P.	FACR	2007	Mixed	Non-Hisp	M	2007					MS	2003	Virtual Campus		Biology
Firkal, Robert D.	FACT	2006	White	Non-Hisp	M								Math, Science & Allied Health		
Fitzgerald, Deborah J.	PROR	2001	White	Non-Hisp	F						BA	1975	Financial Aid Services		
Foertsch, Rhonda S.	FACR	2005	White	Non-Hisp	F	2005					BSN	1975	Math, Science & Allied Health		Nursing

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Fogarty, Thomas J.	ADMR	1999	White	Non-Hisp	M						BS	1994	Purchasing & Business Services		
Foreman, Bernadette M.	FACR	2006	White	Non-Hisp	F	2006					BSN	1993	Math, Science & Allied Health		Nursing
Forney, William C.	FACR	1985	White	Non-Hisp	M								Busi, Hospitality, Eng, & Tech		
Fourlas, Mary L.	FACR	1988	White	Non-Hisp	F	1998	1999	2004			MS	1987	Student Retention Services	2003	Counseling
Fowler, Christopher W.	ADMR	2007	White	Non-Hisp	M						PHD	1997	Math, Science & Allied Health		
Fraker de Fonte, Melinda M.	PROR	2008	White	Non-Hisp	F								Adult Basic Educ & Dev Studies		
Franklin, George A.	ADMR	1990	Af. American	Non-Hisp	M						MBA	2008	Finance and College Resources		
Fratantuono, Rebecca J.	FACR	2004	White	Non-Hisp	F	2004					MSN	2006	Math, Science & Allied Health		Nursing
Frech, Leanne C.	PROR	2000	White	Non-Hisp	F						MS	1995	Lancaster Campus		
Friedlander, Lori B.	PROR	1991	White	Non-Hisp	F						BFA	1982	Performing Artist Series		
Friedman-Kester, Karen	FACT	2008	White	Non-Hisp	F								Busi, Hospitality, Eng, & Tech		
Fronko, Sharon E.	FACR	2005	White	Non-Hisp	F	2005					MSN	2005	Math, Science & Allied Health		Nursing
Fryer, Robert C.	ADMR	2007	White	Non-Hisp	M						MBA	2006	Enrollment Services		
Fuller, Christopher T.	PROR	1997	White	Non-Hisp	M								Information Technology Svrs		
Gainor, Jonathan D.	FACR	2006	White	Non-Hisp	M	2006					MA	1996	Comm, Arts & Social Sciences		Philosophy
Gao, Ming Y.	FACR	1993	Asian	Non-Hisp	M	1993	1998	2003	2004		PHD	1999	Comm, Arts & Social Sciences	1998	Psychology
Gao, Sue Z.	FACR	1997	Asian	Non-Hisp	F	1997	1999	2004			MED	1993	Comm, Arts & Social Sciences	2002	ESL/Counseling
Gent, David L.	PROR	2007	White	Non-Hisp	M								Public Safety Center		
Gerkin, Carol R.	ADMR	1994	White	Non-Hisp	F						MS	1992	Gettysburg Campus		
Gettys, Kristen R.	FACR	2004	White	Non-Hisp	F	2004					MSN	2006	Math, Science & Allied Health		Nursing
Gieniec, Jeffrey L.	FACR	2008	White	Non-Hisp	M	2008					BS	2003	Busi, Hospitality, Eng, & Tech		Automotive Technology
Gill, Robert C.	PROR	2004	White	Non-Hisp	M						MED	1981	Workfroe Dev.Cont Educ.Pub Saf		
Gingrich, Margaret M.	FACR	1989	White	Non-Hisp	F	1989	1994	1999	2005		MSN	1992	Math, Science & Allied Health	1994	Nursing
Givler, Ronald L.	PROR	2008	White	Non-Hisp	M								Public Safety Center		
Godlewski, Teresa M.	PROR	2007	White	Non-Hisp	F						MS		Office of Academic Success		
Goodlive, Sherrill B.	FACR	1996	White	Non-Hisp	F	1997	2005				MS	1996	Math, Science & Allied Health	2006	Counseling
Gordon, Matthew A.	PROR	2008	White	Non-Hisp	M						BS	2006	Information Technology Svrs		
Gorini, Robin L.	PROR	2002	White	Non-Hisp	F						MED	1980	Lebanon Campus		
Grandia, Barbara B.	FACR	1992	White	Non-Hisp	F	1992	1997	2002	2008		MED	1991	Lebanon Campus	1997	Counseling
Gray, Valerie A.	FACR	1998	Af. American	Non-Hisp	F	1998	2003	2008			MS	1996	Comm, Arts & Social Sciences	2003	Technical/Business Writing
Green, Kathy W.	PROR	2004	White	Non-Hisp	F						BS	1977	Budgeting & Acctg Services		
Green, Robert C.	FACR	1972	Af. American	Hispanic	M	1972	1975	1979	1986	1998	PHD	1980	Busi, Hospitality, Eng, & Tech	1979	English/Comp Inf Systems
Grieneisen, Debra L.	FACR	1993	White	Non-Hisp	F	1993	1999	2004			MA	1998	Math, Science & Allied Health	2000	Medical Laboratory Technology
Grove, Joshua G.	FACR	2008	White	Non-Hisp	M	2008					MA	2007	Comm, Arts & Social Sciences		Sociology
Guerrisi, Theresa L.	ADMR	1989	White	Non-Hisp	F						MA	1982	Performing Artist Series		
Gugoff, Susan G.	FACR	2004	White	Non-Hisp	F								Math, Science & Allied Health		
Gurian, Brian	FACR	2002	White	Non-Hisp	M		2002	2007			DA	2002	Comm, Arts & Social Sciences	2007	History
Gutwein, Geraldine	FACR	1991	Am Ind/Alaskan	Hispanic	F	1991	1996	2001	2007		PHD	2003	Comm, Arts & Social Sciences	1996	English/Reading
Hairston, Robert C.	FACR	1982	White	Non-Hisp	M	1982	1985	1990	1996	2008	MS	1978	Math, Science & Allied Health	1987	Biology
Hairston, William F.	FACR	1991	White	Non-Hisp	M	1991	1996	2001	2007		MS	1978	Math, Science & Allied Health	1996	Biology
Hajduk, Marcia A.	FACR	1982	White	Non-Hisp	F	1982	1985	1990	1996	2008	EDD	2000	Busi, Hospitality, Eng, & Tech	1987	HRIM
Hale, Corwin C.	FACR	1967	White	Non-Hisp	M	1967	1969	1975	1980	1992	MA	1967	Comm, Arts & Social Sciences	1970	History/Anthropology
Hall, Charmaine J.	PROR	2006	Af. American	Non-Hisp	F						BS		Adult Basic Educ & Dev Studies		
Hall, Kimberly S.	FACR	2004	Hawaiian/Pac Isl	Non-Hisp	F	2004					MA	1999	Comm, Arts & Social Sciences		English
Hanahoe-Dosch, Patricia A.	FACR	2006	White	Non-Hisp	F		2006				MFA	1987	Comm, Arts & Social Sciences		English
Hardy, Joseph R.	FACR	1970	White	Non-Hisp	M	1970	1973	1977	1983	1995	MA	1970	Virtual Campus	1973	Psychology
Hargis, W Douglas	FACR	1969	White	Non-Hisp	M	1969	1972	1976	1981	1993	MED	1968	Comm, Arts & Social Sciences	1972	Psychology/Counseling
Harris, Mary L.	FACR	2003	White	Non-Hisp	F	2003	2008				MAT	1996	Math, Science & Allied Health	2008	Mathematics
Harris, Matthew B.	FACR	2008	White	Non-Hisp	M	2008					MA	2002	Comm, Arts & Social Sciences		Humanities
Harrison, Karen A.	PROR	1991	Mixed	Non-Hisp	F								Bookstore		
Harrison, Kelvin V.	PROR	2002	Af. American	Non-Hisp	M		2003				MED	1991	Lancaster Campus		Counseling
Hartman, James L.	FACR	1974	White	Non-Hisp	M	1974	1979	1984	1990	2002	MBA	1976	Virtual Campus	1979	Accounting
Harvey, Shannon S.	ADMR	1998	White	Non-Hisp	F						MPA	1992	Gettysburg Campus		
Heapes, John R.	FACR	1970	White	Non-Hisp	M	1970	1973	1977	1983	1995	MSW	1977	Comm, Arts & Social Sciences	1973	Sociology
Hearn, Joyce A.	PROR	1993	Af. American	Non-Hisp	F						AA	1999	Budgeting & Acctg Services		
Heiser, George D.	FACR	2003	White	Non-Hisp	M		2007				MED	2007	Math, Science & Allied Health		
Hench, Susan B.	FACR	2005	White	Non-Hisp	F	2005					MSN	2007	Math, Science & Allied Health		Nursing
Henzi, Marci	FACT	2008	White	Unknown	F								Math, Science & Allied Health		

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Herr, Susan D.	PROR	2004	White	Non-Hisp	F						MS	1979	Math, Science & Allied Health		
Hess, Gregory G.	FACR	1969	White	Non-Hisp	M	1969	1972	1978	1984	1996	MS	1971	Student Retention Services	1973	Counseling
Hildebrand, Terri E.	FACR	2005	White	Non-Hisp	F	2007					BS	2007	Math, Science & Allied Health		Radiologic Technology
Hill, Lisa K.	FACR	2004	White	Non-Hisp	F	2004					MS	1987	Comm, Arts & Social Sciences		Speech
Hively, Yolanda P.	FACR	2008	White	Hispanic	F	2008					MED	2004	Comm, Arts & Social Sciences		Spanish
Hobbs, Shelley L.	PROR	2005	White	Non-Hisp	F						BSED	2000	York Campus		
Hoeflich, Philip J.	FACR	2002	White	Non-Hisp	M		2002	2007			MA	1991	Comm, Arts & Social Sciences	2007	Speech Communication
Hoffman, Mary H.	FACR	1992	White	Non-Hisp	F	1992	1997	2002			MA	1980	Comm, Arts & Social Sciences	1997	English
Holloway, William J.	ADMR	2002	White	Non-Hisp	M						MS	1981	Human Resources		
Horst, Cheryl A.	FACT	2007	White	Non-Hisp	F								Math, Science & Allied Health		
Horton, Morgan A.	PROR	2007	Mixed	Non-Hisp	F						MA	2005	College & Community Dev		
Hoskins, Elfriede S.	FACR	1998	White	Hispanic	F	1998	2003	2008			MS	1997	Adult Basic Educ & Dev Studies	2003	Human Development
Houser, Patricia A.	PROR	2006	White	Non-Hisp	F								Human Resources		
Huddle, Sheela S.	FACR	2006	Asian	Non-Hisp	F	2006					MS	1988	Math, Science & Allied Health		Biology
Hume, James S.	FACR	1992	White	Non-Hisp	M	1992	1997	2002	2008		MS	1971	Math, Science & Allied Health	1997	Mathematics
Hunter, Linda B.	FACT	2008	White	Non-Hisp	F								Comm, Arts & Social Sciences		
Hutchinson, Barbara L.	ADMR	1995	White	Non-Hisp	F						BS	1976	Budgeting & Acctg Services		
Huth, Willetta D.	ADMR	2000	White	Non-Hisp	F						BS	1993	Workfrce Dev,Cont Educ,Pub Saf		
Ihlenfeldt, Jeffrey L.	FACR	2000	Mixed	Non-Hisp	M	2000	2005				MFA	1996	Comm, Arts & Social Sciences	2005	English
Ijomah, Anthony C.	FACR	1993	Af. American	Non-Hisp	M	1993	1994	1999	2004		PHD	1991	Comm, Arts & Social Sciences	1998	Geography
Imboden, Julia R.	FACR	2002	White	Non-Hisp	F	2002	2007				MS	2007	Math, Science & Allied Health		Sonography
Jeffrey, Charles L.	FACR	1965	White	Non-Hisp	M	1965	1968	1973	1979	1991	MAT	1965	Math, Science & Allied Health	1970	Biology
John, Sally J.	ADMR	1999	White	Non-Hisp	F						ME	1996	Workfrce Dev,Cont Educ,Pub Saf		
Johnson, Judith C.	FACT	2008	White	Non-Hisp	F						MA		Comm, Arts & Social Sciences		
Johnson, Sidney	FACR	1990	Af. American	Non-Hisp	M		1990	1995	2001		MA	1990	Math, Science & Allied Health	1995	Mathematics
Johnston, Marie E.	PROR	2002	White	Non-Hisp	F								Public Safety Center		
Kaleta, Robert A.	PROR	2005	White	Non-Hisp	M						BS	1992	Information Technology Svrs		
Karas, Robert D.	FACR	2006	White	Non-Hisp	M		2006				MA	1996	Virtual Campus		Counseling
Kassahun, Getachew	FACR	1990	Af. American	Non-Hisp	M	1990	1995	2000	2006		MA	1981	Busi, Hospitality, Eng, & Tech	1995	Hotel/Res Mgt & Travel/Tourism
Kassahun, Leiykun	ADMR	2002	Af. American	Non-Hisp	M								Safety and Security		
Keiter, Mary Jo M.	FACR	2008	White	Non-Hisp	F	2008					MA	1997	Comm, Arts & Social Sciences		English
Kelliher, Anne	PROR	1998	White	Non-Hisp	F						MA	2006	Comm, Arts & Social Sciences		
Kelsey, Kimberly R.	PROR	2003	White	Non-Hisp	F						MS	2007	Institutional Res & Assessment		
Kemper, Ann L.	ADMR	2005	White	Non-Hisp	F						MLS	1993	Library & Information Resource		
Kemper, Diane M.	FACR	2004	White	Non-Hisp	F	2004					BSN	1987	Math, Science & Allied Health		Nursing
Kennedy, Amy L.	FACR	2002	White	Non-Hisp	F			2002	2008		MSN	1997	Math, Science & Allied Health	2007	Surgical Technology
Kerper, Carole L.	ADMR	2003	White	Non-Hisp	F						MS	1997	Student Affairs		
Kessler, Ellen M.	FACR	1997	White	Non-Hisp	F	1997	1999	2004			MS	1989	Busi, Hospitality, Eng, & Tech	2002	Computer Information Systems
Ketelsleger, Kimberly A.	FACR	2002	White	Non-Hisp	F		2002	2008			MS	1991	Busi, Hospitality, Eng, & Tech	2008	Mech Engineering Tech
Kieff, Michele C.	FACR	2002	White	Non-Hisp	F		2004				MS	2002	Student Retention Services		Counseling
King, Dennis R.	FACR	2008	White	Non-Hisp	M	2008					BA	1978	Busi, Hospitality, Eng, & Tech		HVAC
Kint, Cheryl A.	PROR	1989	White	Non-Hisp	F						AA	2000	Human Resources		
Kochel, Tommy	FACR	2002	White	Non-Hisp	M		2002	2007			MA	1992	Comm, Arts & Social Sciences	2007	English as a Second Language
Kohler, Amanda N.	PROR	2005	White	Non-Hisp	F						MA	2005	Institutional Res & Assessment		
Kong, Qingshou	FACR	2002	Asian	Non-Hisp	M			2002	2008		PHD	1994	Math, Science & Allied Health	2007	Mathematics
Koones, Donald G.	ADMR	1975	White	Non-Hisp	M						EDD	1987	Workfrce Dev,Cont Educ,Pub Saf		
Kough, Katherine L.	ADMR	2005	White	Non-Hisp	F						MED	1997	Gettysburg Campus		
Kramer, Kathleen R.	ADMR	2007	White	Non-Hisp	F						EDD	1997	Lebanon Campus		
Krebs, Brenda L.	PROR	1997	White	Non-Hisp	F						BS	1983	Budgeting & Acctg Services		
Kugler, Cheryl E.	PROR	2003	White	Non-Hisp	F						BS	1989	Public Relations		
Kuhn, Allison L.	PROR	2003	White	Non-Hisp	F						BA	1993	Financial Aid Services		
Kuitche, Jacques T.	FACR	2005	Af. American	Non-Hisp	M	2005					MS	2002	Math, Science & Allied Health		Mathematics
Kusmiesz, Amy L.	FACR	2008	White	Non-Hisp	F	2008					MS	2002	Math, Science & Allied Health		Physical Education
Landis, Jill C.	PROR	2002	White	Non-Hisp	F						MA	2002	Admissions		
Lard, James C.	FACR	1993	White	Hispanic	M	1993	1998	2003			MFA	1993	Comm, Arts & Social Sciences	1998	Art
Laughman, Alicia L.	PROR	2004	White	Non-Hisp	F						BA	1989	Lancaster Campus		
Leahey, Dory S.	ADMR	2000	White	Non-Hisp	F						MED	1992	Student Retention Services		
Lee, Molly M.	FACR	1992	White	Non-Hisp	F		1992	1997	2003		PHD	1987	Math, Science & Allied Health	1997	Biology

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Leeking, Jon M.	FACT	2008	White	Non-Hisp	M								Math, Science & Allied Health		
Lefevre, Linda A.	ADMR	1989	White	Non-Hisp	F						MA	1996	Busi, Hospitality, Eng. & Tech		
Lehman, George C.	FACR	2004	White	Non-Hisp	M	2004					MS	2002	Math, Science & Allied Health		Mathematics/Computer Science
Lehman, Loretta L.	PROR	1984	White	Non-Hisp	F						AA	1984	Information Technology Svrs		
Leib, Kimberly D.	FACR	2004	White	Non-Hisp	F	2004					MS	2008	Math, Science & Allied Health		Medical Laboratory Technology
Leib, Susan F.	FACR	1990	White	Non-Hisp	F	1990	1995	2000	2006		MSN	1995	Math, Science & Allied Health	1995	Nursing
Leidich, Bradley A.	FACR	1989	White	Non-Hisp	M			1989	1995	2007	MED	1979	Math, Science & Allied Health	1993	Respiratory Care
Lencioni, Catherine A.	ADMR	1986	White	Non-Hisp	F	1986	1991	1996	2002		MS	1984	Acad Affairs & Enrollment Mgt	1991	Medical Laboratory Technology
Leonard, Katherine E.	FACR	2001	White	Non-Hisp	F		2001	2006			MS	1995	Math, Science & Allied Health	2006	Nursing
Letting, Phillip K.	FACR	2002	Af. American	Non-Hisp	M		2002	2007			PHD	2000	Comm, Arts & Social Sciences	2007	Economics
Levin, Lise	ADMR	2008	White	Non-Hisp	F								York Campus		
Lintner, Harold J.	FACT	2008	Mixed	Non-Hisp	M								Math, Science & Allied Health		
Linton, Lisa A.	FACR	1991	White	Non-Hisp	F	1991	1996	2001	2007		MA	1988	Comm, Arts & Social Sciences	1996	Speech
Litman, Kay M.	PROR	2004	White	Non-Hisp	F						MA	1990	Lebanon Campus		
Litzelman, Ann	FACT	2008	White	Non-Hisp	F								Comm, Arts & Social Sciences		
Liu, David R.	FACR	2003	Mixed	Non-Hisp	M	2003	2008				ABD	1989	Comm, Arts & Social Sciences	2008	Sociology
Livingston, Larry M.	ADMR	1995	White	Non-Hisp	M								Facilities Management		
Lott, Jill A.	FACR	2003	White	Non-Hisp	F	2006					BSN	1986	Math, Science & Allied Health		Nursing
Lovett, Deborah G.	ADMR	2006	White	Non-Hisp	F						MS		Library & Information Resource		
Lubrecht, Alice L.	ADMR	2001	White	Non-Hisp	F						MLS	1976	Library & Information Resource		
Ludwig, Connie M.	PROR	2007	Unknown	Unknown	F						MED		York Campus		
Lum, Glen D.	ADMR	1986	Asian	Non-Hisp	M						PHD	1985	Institutional Res & Assessment		
Lum, Karen D.	PROR	2003	White	Non-Hisp	F		2003				EDD	1997	Math, Science & Allied Health		Counseling
Lundvall, Amy L.	FACT	2006	White	Non-Hisp	F								Math, Science & Allied Health		
MacDonald, Marguerite M.	ADMR	1990	White	Hispanic	F						MA	1989	Office of Academic Success		
Mack, Kathleen A.	FACR	2003	White	Non-Hisp	F		2003	2008			JD	1989	Comm, Arts & Social Sciences	2008	Legal Studies
Mack, William E.	FACR	1983	White	Non-Hisp	M	1983	1988	1993	1999		MES	1986	Busi, Hospitality, Eng. & Tech	1988	Electronics
Mader, Suzanne E.	FACR	2008	White	Non-Hisp	F	2008					BSN	1984	Math, Science & Allied Health		Nursing
Major, Mildred O.	PROR	1993	Af. American	Non-Hisp	F								Budgeting & Acctg Services		
Malchenson, Annmarie	FACR	2006	White	Non-Hisp	F	2006					MS	2002	Comm, Arts & Social Sciences		Early Childhood Education
Malina, Martha K.	PROR	2007	White	Non-Hisp	F						MS	1990	Public Safety Center		
Margolis, Katherine S.	FACR	2006	White	Non-Hisp	F		2006				MA	1974	Library & Information Resource		Information Science
Martin, Cheryl L.	FACR	2008	White	Non-Hisp	F		2008				MS	1997	Math, Science & Allied Health		Allied Health
Martin, Paul C.	FACR	2002	White	Non-Hisp	M		2002	2007			MBA	1981	Busi, Hospitality, Eng. & Tech	2007	Computer Information Systems
Martin, Robert	PROR	1984	White	Non-Hisp	M						AA	1983	Information Technology Svrs		
Martin, Seth D.	FACR	2004	White	Non-Hisp	M	2004					MA	2001	Comm, Arts & Social Sciences		English
Mason, Jennifer S.	PROR	2001	White	Non-Hisp	F						BA	1991	Financial Aid Services		
Mason, Jodi L.	FACR	2004	White	Non-Hisp	F	2004					MS	1998	Math, Science & Allied Health		Biology
Matthews, Kelly E.	FACR	2002	White	Non-Hisp	M			2002	2008		PHD	1993	Math, Science & Allied Health	2007	Chemistry
Mattis, Marjorie A.	ADMR	2005	White	Non-Hisp	F						EDD	2008	York Campus		
Maula, Mohammad M.	FACR	1997	Asian	Non-Hisp	M	1997	2000	2005	2005		PHD	1993	Math, Science & Allied Health	2002	Biology
Mauncele, Elizabeth	FACR	2008	White	Non-Hisp	F								Math, Science & Allied Health		Nursing
Mauro, Diane M.	FACR	2005	White	Non-Hisp	F		2005				MBA	1998	Busi, Hospitality, Eng. & Tech		Marketing/Management
McCarthy, Edward J.	FACR	1970	White	Non-Hisp	M	1970	1973	1977	1985	1997	MA	1970	Comm, Arts & Social Sciences	1973	English
McClain, Takiya S.	FACR	2008	Mixed	Non-Hisp	F	2008					BSN	1998	Math, Science & Allied Health		Nursing
McCrea, Sally A.	FACR	1990	White	Non-Hisp	F	1990	1995	2000	2006		MS	1990	Math, Science & Allied Health	1995	Counseling
McDermott, Patricia A.	PROR	2005	White	Non-Hisp	F								Human Resources		
McGinley, Ruth A.	FACR	1993	White	Non-Hisp	F	1993	1998	2003			MS	1992	Busi, Hospitality, Eng. & Tech	1998	HRIM
McGraw, Barbara	FACR	2003	White	Non-Hisp	M	2003	2008				MED	1996	Comm, Arts & Social Sciences	2008	English
McIlhenney, Joseph V.	PROR	2008	White	Non-Hisp	M						MSLS	1995	Library & Information Resource		
McLean, Robert T.	FACR	1975	White	Non-Hisp	M		1975	1979	1986	1998	MA	1969	Comm, Arts & Social Sciences	1980	Economics
McNair, Lori A.	FACR	2008	White	Non-Hisp	F	2008					MS	1998	Comm, Arts & Social Sciences		Reading
McNaughton, David W.	PROR	2007	White	Non-Hisp	M						BA	1974	Busi, Hospitality, Eng. & Tech		
McNeilly, David W.	FACR	1971	White	Non-Hisp	M	1971	1974	1978	1984	1996	MS	1971	Busi, Hospitality, Eng. & Tech	1974	Engineering/Counseling
McNew, Melany L.	PROR	2004	White	Non-Hisp	F						BSED	1997	Workfrce Dev,Cont Educ, Pub Saf		
Meck, Kari A.	FACR	2003	White	Non-Hisp	F	2003	2008				MS	2007	Busi, Hospitality, Eng. & Tech	2008	Computer Information Systems
Megenity, James R.	FACR	1971	White	Non-Hisp	M	1971	1974	1978	1984	1996	MA	1964	Comm, Arts & Social Sciences	1974	Sociology
Mehta, Varsha N.	PROR	1991	Asian	Non-Hisp	F						BS	1999	Budgeting & Acctg Services		

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Mellinger, Caroline L.	FACR	2006	White	Non-Hisp	F	2006					MA	2001	Virtual Campus		History
Mendoza, Tracy J.	PROR	1990	White	Non-Hisp	F						BA	1982	Public Relations		
Mendrzycki, Joseph D.	PROR	2007	White	Non-Hisp	M						MS	2003	Instructional Tech Services		
Meng, Sara F.	FACR	2000	White	Non-Hisp	F		2000	2005			PHD	2000	Comm, Arts & Social Sciences	2005	Art History
Meredith, Reid P.	FACR	2007	White	Non-Hisp	M	2007					MA	2005	Comm, Arts & Social Sciences		Reading
Meyers, Robert B.	FACR	2007	White	Non-Hisp	M	2007							Busi, Hospitality, Eng. & Tech		Industrial Technology
Mickens, Virginia L.	FACR	1985	Af. American	Non-Hisp	F	1985	1990	1995	2001		MS	1978	Math, Science & Allied Health	1989	Nursing
Miller, Debra R.	PROR	1997	White	Non-Hisp	F						BFA	1988	Public Relations		
Miller, Thomas J.	FACR	2002	White	Non-Hisp	M		2002	2007			EDD	1987	Comm, Arts & Social Sciences	2007	Education
Milspaw, Yvonne J.	FACR	1989	White	Non-Hisp	F		1989	1992	1998		PHD	1975	Comm, Arts & Social Sciences	1992	English/Humanities
Mininger, Linda H.	FACR	2003	White	Non-Hisp	F	2003	2008				MED	1999	Comm, Arts & Social Sciences	2008	Reading
Monko, Paul J.	PROR	1992	White	Non-Hisp	M								York Campus		
Moran, Elaine M.	ADMR	1990	White	Non-Hisp	F						MA	2004	Virtual Campus		
Moraski, Janette B.	FACR	2004	Am Ind/Alaskan	Non-Hisp	F	2004					MS	1997	Math, Science & Allied Health		Physics
Morris, Debra R.	FACR	1999	White	Non-Hisp	F	1999	2004				MED	1991	Math, Science & Allied Health	2004	Physical Education
Morris, Todd A.	FACR	2007	White	Non-Hisp	M		2007				MSN	2002	Lancaster Campus		Nursing
Morrison, David J.	ADMR	2002	White	Non-Hisp	M						BA	1973	President's Office		
Morrow, Andrew B.	ADMR	2001	White	Non-Hisp	M						MS	2004	Information Technology Svrs		
Mowrer, Mary K.	PROR	2008	White	Non-Hisp	F						MED	1980	Student Retention Services		
Mull, Dawn K.	PROR	2003	White	Non-Hisp	F						BS	1997	Budgeting & Acctg Services		
Mumby, Loyall L.	FACR	2000	White	Non-Hisp	M		2000	2004	2006		PHD	1997	Busi, Hospitality, Eng. & Tech	2005	Business Management
Mumma, Diane L.	FACR	2007	White	Non-Hisp	F	2007					MSN	1982	Math, Science & Allied Health		Nursing
Murren, Kathleen B.	FACR	1996	White	Non-Hisp	F	1997	1999	2004	2007		JD	1982	Comm, Arts & Social Sciences	2002	Legal Studies
Musser, Wayne E.	FACR	1989	White	Non-Hisp	M	1989	1994	1999	2005		MED	1978	Busi, Hospitality, Eng. & Tech	1994	Automotive Technology
Muth, Morgan T.	PROR	2005	White	Non-Hisp	M						BA	1991	Purchasing & Business Services		
Myers, Earl C.	FACR	2004	White	Non-Hisp	M	2007					BS	1978	Busi, Hospitality, Eng. & Tech		
Myers, Michelle E.	FACR	2008	White	Non-Hisp	F		2008				MBA	1990	Busi, Hospitality, Eng. & Tech		Management
Nagata, Judith M.	FACR	2008	Mixed	Non-Hisp	F		2008				MLS	1998	Library & Information Resource		
Neff, Ryan A.	FACR	2008	White	Non-Hisp	M	2008					MBA	2007	Busi, Hospitality, Eng. & Tech		Marketing
Negley, Ruth A.	FACR	2000	White	Non-Hisp	F	2000	2004				MED	2000	Math, Science & Allied Health	2005	Biology
Neher, Bonnie O.	FACR	1980	White	Non-Hisp	F	1980	1984	1989	1995		MS	1980	Comm, Arts & Social Sciences	1985	Criminal Justice
Neher, Timothy J.	FACR	1971	White	Non-Hisp	M	1971	1973	1977	1982	1994	EDD	1971	Student Retention Services	1974	Psychology/Counseling
Neville, Lyra L.	FACR	2005	White	Non-Hisp	F		2005				MA	1993	Math, Science & Allied Health		Mathematics
Newhard, Jeffrey C.	FACR	2007	White	Non-Hisp	M		2007				MS	2006	York Campus		Counseling
Newhard, Lisette R.	FACR	2003	White	Hispanic	F	2003					MED	2002	Gettysburg Campus		Counseling
Nguyen, Minh Q.	FACR	1984	Asian	Non-Hisp	M	1984	1989	1994	2000		MS	1994	Busi, Hospitality, Eng. & Tech	1989	Computer Information Systems
Nickey, Debra A.	FACR	1987	White	Non-Hisp	F	2007					MA	2004	Math, Science & Allied Health		
Nicotera, Cynthia L.	FACR	2000	White	Non-Hisp	F		2000	2005			MS	1996	Comm, Arts & Social Sciences	2005	Information Science
Nielsen, Jason T.	FACR	1998	White	Non-Hisp	M	1998	2003	2008			MAC	1993	Busi, Hospitality, Eng. & Tech	2003	Accounting/Management
Norton, Kenneth W.	PROR	2002	White	Non-Hisp	M						AA	1987	Virtual Campus		
O'Brien, Joseph A.	FACT	2008	White	Non-Hisp	M								Math, Science & Allied Health		
O'Connor, Linda P.	FACR	2000	White	Non-Hisp	F		2000	2005			MED	1979	Math, Science & Allied Health	2005	Mathematics
Ogden, Roz E.	ADMR	1978	White	Non-Hisp	F						MS	2006	Student Records		
O'Hop, Suzanne E.	FACR	2006	White	Non-Hisp	F			2006			PHD	1997	Virtual Campus		English
Ohrman, Andrew J.	PROR	2004	White	Non-Hisp	M								Facilities Management		
Olmsted, David J.	PROR	2005	White	Non-Hisp	M								Performing Artist Series		
Omolo, Edward O.	FACR	2004	Af. American	Non-Hisp	M			2004			PHD	1994	Math, Science & Allied Health		Biology
O'Neill, Loretta A.	FACR	2003	White	Non-Hisp	F		2003	2008			MN	1979	Math, Science & Allied Health	2008	Nursing
Orange, Richard S.	FACR	2003	White	Non-Hisp	M	2007					BS	1988	Public Safety Center		
Osborne, Maureen B.	FACR	2004	White	Non-Hisp	F		2004				MS	1998	Busi, Hospitality, Eng. & Tech		Counseling
Oscsodal, Peter B.	ADMR	2006	White	Non-Hisp	M						PHD	2005	York Campus		
Ovcharovichova, Janka	FACR	2000	White	Non-Hisp	F		2000	2000	2006		PHD	1980	Busi, Hospitality, Eng. & Tech	2006	Civil Technology
Ozog, Jerome E.	ADMR	2002	White	Non-Hisp	M						MPA	1999	Public Safety Center		
Pacana, Pamela L.	FACR	2002	White	Non-Hisp	F	2007					AS	2002	Math, Science & Allied Health		
Padfield, David R.	PROR	2001	White	Non-Hisp	M								Public Safety Center		
Parker, Zoann	ADMR	2008	White	Non-Hisp	F								Workfrcce Dev,Cont Educ, Pub Saf		
Paulison, Robin S.	PROR	2005	White	Non-Hisp	F						MED	2000	Adult Basic Educ & Dev Studies		
Pelino, Dominic A.	ADMR	1998	White	Non-Hisp	M						AA		Public Safety Center		

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Peltz, Connie E.	PROR	2005	White	Non-Hisp	F						BSED	1979	Comm, Arts & Social Sciences		
Perez-Rivera, Yolanda	FACR	1986	White	Hispanic	F	1986	1991	1996	2002		MED	1988	Student Retention Services	1991	Counseling
Peters, Ernest T.	ADMR	2001	White	Hispanic	M								Lancaster Campus		
Petersheim, Carl R.	FACR	2003	White	Non-Hisp	M		2003				MS	2008	Busi, Hospitality, Eng, & Tech		Computer Information Systems
Petkosh, David G.	FACR	2001	White	Non-Hisp	M			2001	2007		PHD	1990	Comm, Arts & Social Sciences	2006	Reading
Petyak, M Karen	FACR	2000	White	Non-Hisp	F		2003	2008			MS	1979	Comm, Arts & Social Sciences	2008	Counseling
Pfaff, Allison D.	FACR	2006	White	Non-Hisp	F	2006					MS	2005	Math, Science & Allied Health		Mathematics
Philipps, Barton K.	FACT	2004	White	Non-Hisp	M								Math, Science & Allied Health		
Pierce, Larry	PROR	2000	Af. American	Non-Hisp	M								Wildwood Conference Center		
Pierich, Perry L.	PROR	1999	White	Non-Hisp	M						BA	1995	Public Safety Center		
Plebani, Joseph F.	FACR	2007	White	Non-Hisp	M		2007				MBA	1998	Busi, Hospitality, Eng, & Tech		Accounting
Poe, Rosann	FACR	2008	White	Non-Hisp	F	2008					BSN		Math, Science & Allied Health		Nursing
Poffenberger, Steven L.	PROR	1991	White	Non-Hisp	M						BS	1980	Math, Science & Allied Health		
Polite, Karen E.	FACR	2001	White	Non-Hisp	F	2001	2006				MSW	1997	Comm, Arts & Social Sciences	2006	Human Services
Ponti, Karen J.	FACR	2001	White	Non-Hisp	F	2001	2006				MED	2004	Math, Science & Allied Health	2006	Dental Hygiene
Porr, Ruby H.	FACR	2007	Unknown	Unknown	F	2007					MSW	1999	Comm, Arts & Social Sciences		Human Services
Pratt, Kathleen A.	FACR	2008	White	Non-Hisp	F	2008					MBA	2003	Busi, Hospitality, Eng, & Tech		Marketing/Management
Purtell, Jeanne M.	FACR	2007	White	Non-Hisp	F	2007					MED	1995	Comm, Arts & Social Sciences		English
Rahauer, Judy E.	FACR	2007	White	Non-Hisp	F	2007					BSN		Math, Science & Allied Health		Nursing
Ramirez, Eneida S.	FACR	2007	White	Hispanic	F	2007					MS	1995	Math, Science & Allied Health		Biology
Ramsay, Karen W.	FACR	2003	White	Non-Hisp	F		2003	2008			MSN	1992	Math, Science & Allied Health	2008	Nursing
Ramsey, Gretchen L.	PROR	2008	White	Non-Hisp	F						BA	1996	College & Community Dev		
Ray, Susan B.	FACR	2006	White	Non-Hisp	F	2007					BSN	1987	Math, Science & Allied Health		
Readinger, Louis R.	ADMR	1992	White	Non-Hisp	M						MS	1988	Information Technology Svrs		
Reardon, Marie S.	FACR	1991	White	Non-Hisp	F	1991	1996	2001	2007		MSN	1991	Math, Science & Allied Health	1996	Nursing
Reber, Heather L.	PROR	2006	White	Non-Hisp	F						BA		Financial Aid Services		
Reber, Maureen J.	PROR	1992	White	Non-Hisp	F						AA	1990	Budgeting & Acctg Services		
Rebuck, Ronald E.	ADMR	1992	White	Non-Hisp	M	1992	1997	2002	2008		MS	1994	Math, Science & Allied Health	1997	Nursing
Register, Joseph F.	FACR	2003	Mixed	Non-Hisp	M	2003	2008				MA	1989	Comm, Arts & Social Sciences	2008	English
Reiner, Cynthia A.	ADMR	2005	White	Non-Hisp	F						BS	1996	Public Safety Center		
Renzo, Cristal L.	FACR	2005	White	Non-Hisp	F	2005					MA	1997	Comm, Arts & Social Sciences		English
Richards, Winnie S.	PROR	2002	White	Non-Hisp	F						BS	1999	Student Retention Services		
Richwine, Theresa A.	PROR	2006	White	Non-Hisp	F						AA	2004	Information Technology Svrs		
Riley, Tisa R.	ADMR	1993	White	Non-Hisp	F						BS	1995	Registration		
Roberts, Sharon R.	FACR	2004	White	Non-Hisp	F		2004				MSN	1979	Math, Science & Allied Health		Nursing
Rockey, Nancy M.	ADMR	1980	White	Non-Hisp	F	1981	1985	1990	1996	2008	MED	1985	College & Community Dev	1986	Business Information Systems
Rose, Cindy W.	FACR	2004	White	Non-Hisp	F	2004					MA	1991	Comm, Arts & Social Sciences		Humanities
Roselli, Diane M.	FACR	2000	White	Non-Hisp	F		2000	2005			MA	1980	Busi, Hospitality, Eng, & Tech	2005	Computer Information Systems
Rosenberger, Suzanne E.	FACR	2006	White	Non-Hisp	F	2006					MED	1971	Math, Science & Allied Health		Development
Rosenberry, Jason W.	FACR	2005	White	Non-Hisp	M		2005				MED	1999	Math, Science & Allied Health		Mathematics
Rosenkrans, Catherine W.	PROR	2006	White	Non-Hisp	F						MA		York Campus		
Ross, Rodney J.	FACR	1970	Unknown	Non-Hisp	M	1970	1973	1978	1984	1996	EDD	1973	Comm, Arts & Social Sciences	1973	History/Geography
Rothermel, Debra L.	FACR	2005	White	Non-Hisp	F	2005					MED	1983	Math, Science & Allied Health		Mathematics
Rowlands, Robert M.	FACR	2000	White	Non-Hisp	M			2000	2006		JD	1962	Busi, Hospitality, Eng, & Tech	2005	Business Law
Rufalo, Keith D.	PROR	2007	White	Non-Hisp	M								York Campus		
Salisbury, Michael S.	FACR	1984	White	Non-Hisp	M	1984	1990	1995	2001		MED	1989	Workfrcr Dev,Cont Educ,Pub Saf	1990	Automotive Technology
Sampson, Thaddeus	ADMR	1972	Af. American	Unknown	M	1972	1975	1980	1986	1998	MA	1971	Comm, Arts & Social Sciences	1975	Speech/Mass Communication
Sancak, Ilknur H.	FACR	2008	White	Non-Hisp	F	2008					MA	1997	Comm, Arts & Social Sciences		English
Sanders, Frederick E.	FACR	1964	White	Non-Hisp	M	1964	1967	1971	1978	1990	EDD	1969	Comm, Arts & Social Sciences	1971	English/Speech
Sandy, Michael B.	ADMR	2008	White	Non-Hisp	M						MA	2000	Multicultural Affairs		
Sanford, Lisa A.	ADMR	2008	White	Non-Hisp	F						BS	1998	Human Resources		
Santanna, Joseph H.	FACR	1974	White	Non-Hisp	M		1974	1979	1985	1997	BA	1971	Busi, Hospitality, Eng, & Tech	1979	Accounting
Savin, Stuart J.	ADMR	2006	White	Non-Hisp	M						EDD	2008	Lancaster Campus		
Saylor, Margurite P.	ADMR	2007	White	Non-Hisp	F						BS	1966	Public Relations		
Schaffer, Lois A.	FACR	2002	White	Non-Hisp	F		2002	2007			BHS	1998	Math, Science & Allied Health	2007	Cardiovascular Technoloy
Schlotthauer, Kathleen M.	FACR	1990	White	Non-Hisp	F	1990	1998	2003			MED	1998	Math, Science & Allied Health	1999	Dental Hygiene
Schlusser, Michelle M.	FACR	2006	White	Non-Hisp	F	2006					BSN	1987	Math, Science & Allied Health		Nursing
Schmidt, Judy H.	FACR	2002	White	Non-Hisp	F	2002	2007				MED	1978	Comm, Arts & Social Sciences	2007	English

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Schneider, Debra M.	FACR	2001	White	Non-Hisp	F	2003	2008				MED	1994	Lebanon Campus	2008	Counseling
Schultz, Kristy J.	FACR	2004	White	Non-Hisp	F	2004					BS	1996	Math, Science & Allied Health		Cardiovascular Technology
Segina, Beverly A.	FACR	1973	White	Non-Hisp	F	1973	1976	1981	1987	1999	MA	1973	Library & Information Resource	1973	Information Science
Seitz, Gregory N.	PROR	2004	White	Non-Hisp	M								Lancaster Campus		
Selgas, James W.	FACR	1966	White	Hispanic	M	1966	1969	1974	1978	1990	EDD	1970	Comm, Arts & Social Sciences	1972	Psychology
Sensenig, Julia A.	FACR	2004	White	Non-Hisp	F	2004					MSN	2002	Math, Science & Allied Health		Nursing
Setlak, Tressa A.	PROR	2008	White	Non-Hisp	F						MPA	2003	Lancaster Campus		
Seyfried, Rosa G.	FACR	1991	Mixed	Hispanic	F	1991	1996	2001	2007		MS	1982	Math, Science & Allied Health	1996	Mathematics
Shade, Matthew R.	ADMR	2008	White	Non-Hisp	M								Budgeting & Acctg Services		
Shaffer, Alyse J.	FACR	2007	White	Non-Hisp	F	2007					BSED	1967	Busi, Hospitality, Eng. & Tech		Admin Office Specialist
Shaffer, David A.	PROR	1990	White	Non-Hisp	M						BA	1990	Information Technology Svrs		
Shatto, Ellen L.	FACR	1992	White	Non-Hisp	F		1992	1997	2003		MED	1979	Virtual Campus	1997	Mathematics
Sherer, Raymond J.	FACR	1970	White	Non-Hisp	M	1970	1973	1977	1984	1996	PHD	1974	Comm, Arts & Social Sciences	1973	English
Sherwood, Judith A.	FACR	2001	White	Non-Hisp	F			2001	2007		EDD	1983	Comm, Arts & Social Sciences	2006	Early Childhood Education
Shimek, Janet E.	FACR	2008	White	Non-Hisp	F		2008				MSN	2002	Math, Science & Allied Health		Nursing
Shipman, Eleana G.	FACR	2001	White	Non-Hisp	F		2001	2006			MSN	1984	Math, Science & Allied Health	2006	Nursing
Shirk, Cynthia L.	PROR	2005	White	Non-Hisp	F								Public Safety Center		
Shoemaker, Dennis D.	FACR	2007	White	Non-Hisp	M			2007			PSYD	2006	Comm, Arts & Social Sciences		Psychology
Shoener, Rebecca L.	FACR	2004	White	Non-Hisp	F		2004	2009			MED	2002	Math, Science & Allied Health		Radiologic Technology
Shreffler, Charity L.	PROR	2001	White	Non-Hisp	F						AA	1999	Wildwood Conference Center		
Shutters, Jean M.	FACR	1982	White	Non-Hisp	F	1982	1985	1990	1996	2008	MS	1968	Math, Science & Allied Health	1987	Mathematics
Simmons, Trumbull L.	FACR	1971	White	Non-Hisp	M	1971	1974	1978	1984	1996	MA	1970	Comm, Arts & Social Sciences	1974	English
Simon, Gina M.	PROR	1990	White	Unknown	F						BA	1983	Budgeting & Acctg Services		
Smith, Elizabeth M.	FACT	2005	White	Non-Hisp	F								Math, Science & Allied Health		
Smith-Mitchell, Lori P.	ADMR	2005	Af. American	Non-Hisp	F								Lancaster Campus		
Smith-Talbott, Monica A.	FACR	1984	White	Non-Hisp	F	1984	1989	1994	2000		MFA	1982	Comm, Arts & Social Sciences	1989	Art
Snyder, Jeffrey S.	PROR	2000	Unknown	Unknown	M								Public Safety Center		
Sonnen, Lorie L.	PROR	2002	White	Non-Hisp	F						MS	1996	Lancaster Campus		
Spear, Martha B.	FACR	1984	White	Non-Hisp	F	1984	1989	1994	2000		MSN	1983	Math, Science & Allied Health	1989	Nursing
St Pierre, Jennifer	FACR	2004	White	Non-Hisp	F	2004					MA	1997	Comm, Arts & Social Sciences		Sociology
Stein, Pamela A.	PROR	2001	White	Non-Hisp	F						AA	1986	Wildwood Conference Center		
Stoms, Joanna P.	PROT	2003	White	Non-Hisp	F								Acad Affairs & Enrollment Mgt		
Stringer, Richard P.	FACR	2002	White	Non-Hisp	M		2002	2007			SCD	1970	Math, Science & Allied Health	2007	Biology
Stump, Glenna G.	ADMR	1973	White	Non-Hisp	F						AA	1973	Human Resources		
Stumphy, Brett A.	FACR	2008	White	Non-Hisp	M		2008				PHD		Comm, Arts & Social Sciences		English
Summers, Nancy	FACR	1995	White	Non-Hisp	F	1995	1999	2000	2006		MA	1988	Comm, Arts & Social Sciences	2000	Sociology
Sundrud, R Bruce	FACR	1971	White	Non-Hisp	M	1971	1974	1978	1984	1996	MS	1971	Math, Science & Allied Health	1974	Biology
Sundrud, Renee L.	FACR	1986	White	Non-Hisp	F			2005			EDD	2002	Math, Science & Allied Health		Mathematics
Sungkarat, Phunthip	PROR	1997	Asian	Non-Hisp	F						MS	1985	Information Technology Svrs		
Swatski, Robert J.	FACR	2007	White	Non-Hisp	M		2007				MS	1995	Math, Science & Allied Health		Biology
Switzenberg, James E.	FACR	2006	White	Non-Hisp	M	2007					AA	1992	Busi, Hospitality, Eng. & Tech		
Swope, Deanna L.	PROR	2006	White	Non-Hisp	F						AA	1996	Public Safety Center		
Sword, John T.	FACR	2000	White	Non-Hisp	M		2002	2007			PHD	1987	Math, Science & Allied Health	2007	Biology
Sye, Angela J.	PROR	1986	Af. American	Non-Hisp	F								Facilities Management		
Talbott, Ronald R.	FACR	1983	White	Non-Hisp	M		1983	1987	1992	2004	MFA	1982	Comm, Arts & Social Sciences	1988	Art
Talebi-K, Marjaneh	FACR	1995	White	Non-Hisp	F	1995	2000	2005			MFA	1994	Comm, Arts & Social Sciences	2000	Art
Teeter, Marilyn M.	ADMR	2003	White	Non-Hisp	F			2003			MSN	1978	Math, Science & Allied Health	2008	Nursing
Terry, James A.	FACR	1967	White	Non-Hisp	M	1967	1970	1973	1979	1991	MA	1964	Comm, Arts & Social Sciences	1971	Government and Politics
Thomas, Debra Q.	FACR	2008	Unknown	Hispanic	F	2008					MA	2002	Comm, Arts & Social Sciences		English
Thompson, Brett	PROR	1991	Af. American	Non-Hisp	M						AA		Facilities Management		
Thompson, Diane S.	ADMR	1998	White	Non-Hisp	F	1998	2003	2008			MA	1973	Comm, Arts & Social Sciences	2003	English
Thompson, Patricia J.	ADMR	1990	Af. American	Non-Hisp	F								Human Resources		
Thompson, William R.	ADMR	2001	White	Non-Hisp	M			2001	2007		EDD	1985	Busi, Hospitality, Eng. & Tech	2006	Industrial Technology
Tien, Joy G.	FACR	2002	Asian	Non-Hisp	F			2002	2008		ABD	2001	Lancaster Campus	2007	Counseling
Tomlinson, Gladdi A.	FACR	1989	White	Non-Hisp	F	1989	1994	1999	2005		MSN	1988	Math, Science & Allied Health	1994	Nursing
Tonkay, Michael A.	PROR	2001	White	Non-Hisp	M						AS	1983	Public Safety Center		
Toole, Michael J.	ADMR	2006	White	Non-Hisp	M								Lancaster Campus		
Torresson, Leslie A.	FACR	2006	White	Non-Hisp	F	2006					MBA	1996	Virtual Campus		Management

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Treuthart, Jean M.	ADMR	2003	White	Hispanic	F						MA	2005	York Campus		
Troxell, Robert T.	FACR	1991	Asian	Non-Hisp	M		1991	1996	2002		PHD	1987	Comm, Arts & Social Sciences	1996	Art
Tulli, Meredith E.	ADMR	1999	White	Non-Hisp	F						MPA	1997	Human Resources		
Turaki, Natasha N.	FACR	1993	White	Non-Hisp	F		1993	1998	2004		PHD	1987	Math, Science & Allied Health	1998	Chemistry
Ulmen, Marie C.	FACR	2005	Hawaiian/Pac Isl	Non-Hisp	F	2005					MED	2004	Comm, Arts & Social Sciences		Reading
Ulrey, Robert J.	FACR	1971	White	Non-Hisp	M	1971	1974	1979	1985	1997	MA	1968	Math, Science & Allied Health	1974	Mathematics
VanBlargan, Edward J.	FACR	2000	White	Non-Hisp	M			2000	2006		PHD	1989	Busi, Hospitality, Eng, & Tech	2005	Computer Information Systems
VanBlargan, Jennifer A.	FACR	2007	White	Non-Hisp	F		2007				MSN	2006	Math, Science & Allied Health		Nursing
Verdon, Patricia A.	ADMR	2008	White	Non-Hisp	F								Lebanon Campus		
Verotsky, Frances M.	ADMR	1986	White	Non-Hisp	F	1988	1993	1998	2004		MED	1991	College & Community Dev	1993	Business Information Systems
Via, Charles W.	PROR	2004	White	Non-Hisp	M								Facilities Management		
Villarreal, Irma Alicia	FACR	2002	Am Ind/Alaskan	Hispanic	F		2002	2008			MSW	1977	Lancaster Campus	2008	Counseling
Wagenheim, Sharon A.	FACR	1974	White	Non-Hisp	F	1974	1979	1983	1989	2001	MS	1982	Math, Science & Allied Health	1980	Nursing
Wagner, Carroll T.	PROR	1993	White	Hispanic	M						MS	1985	Public Safety Center		
Walker, James P.	PROR	2006	Mixed	Non-Hisp	M						ASB	1990	Information Technology Svrs		
Walmer, Racquel C.	PROR	2005	Af. American	Non-Hisp	F						BA		Financial Aid Services		
Walter, Adam M.	ADMR	2008	White	Non-Hisp	M								Admissions		
Walter, Dee M.	FACR	2000	Am Ind/Alaskan	Non-Hisp	F	2000	2005				MS	1996	Math, Science & Allied Health	2005	Biology
Waltz, Janice H.	FACR	2004	White	Non-Hisp	F	2004					MA	1979	Adult Basic Educ & Dev Studies		Human Development
Wang, Hongxiang	ADMR	2006	Asian	Non-Hisp	M						EDD	1992	Instructional Tech Services		
Wang, Qiquan	ADMR	1996	Asian	Non-Hisp	M						MA	1990	Instructional Tech Services		
Warner, Andre K.	ADMR	2008	Af. American	Non-Hisp	M						BA	1986	Virtual Campus		
Wartell, David J.	ADMR	1984	White	Non-Hisp	M						MS	1978	Virtual Campus		
Washingier, Marcia J.	PROR	2004	White	Non-Hisp	F						ASB	1994	Budgeting & Acctg Services		
Wassmer, David J.	FACR	2006	White	Non-Hisp	M		2006				MS	1999	Math, Science & Allied Health		Physical Education
Watkins, Diane H.	ADMR	1993	White	Non-Hisp	F						MS	1986	Workfrce Dev,Cont Educ,Pub Saf		
Watkins, Pamela C.	FACR	2003	White	Non-Hisp	F		2003	2005			MS	1978	Math, Science & Allied Health	2008	Mathematics
Watt, Heather N.	PROR	2005	White	Non-Hisp	F								Gettysburg Campus		
Watts, Shirley A.	PROR	2005	White	Non-Hisp	F								Lancaster Campus		
Weaver, Jacqueline A.	FACR	2005	White	Non-Hisp	F		2005				MSN	2004	Math, Science & Allied Health		Nursing
Weaver, Jennifer L.	ADMR	1990	White	Non-Hisp	F						BS	1969	Gettysburg Campus		
Weber, M Lynne E.	FACR	2004	White	Non-Hisp	F	2004					MS	2000	Comm, Arts & Social Sciences		Psychology
Weigard, Elisa J.	FACR	2004	White	Non-Hisp	F	2004					MLS	1984	Library & Information Resource		Information Science
Weinstock-Collins, Robert B.	FACT	2008	White	Non-Hisp	M								Math, Science & Allied Health		
Wenger, Andrea M.	PROR	2008	White	Non-Hisp	F						BS	2002	Human Resources		
Wenger, Jay L.	FACR	2004	White	Non-Hisp	M			2004			PHD	1994	Comm, Arts & Social Sciences		Psychology
Wennberg, Nancy L.	PROR	1999	White	Non-Hisp	F						BA	1978	President's Office		
White, Mary A.	FACR	2006	White	Non-Hisp	F		2006				MSN		Math, Science & Allied Health		Nursing
Wildauer, Kathleen A.	PROT	2004	White	Non-Hisp	F						MED	1979	Workfrce Dev,Cont Educ,Pub Saf		
Williams, Michael B.	FACR	2005	Af. American	Non-Hisp	M		2005				MA	1994	Adult Basic Educ & Dev Studies		Counseling
Willis, Janet E.	FACR	1975	White	Non-Hisp	F	1975	1979	1983	1989	2001	MS	1980	Math, Science & Allied Health	1980	Nursing
Wilson, Cheryl J.	FACR	2000	White	Non-Hisp	F	2000	2005				MA	1996	Comm, Arts & Social Sciences	2005	Speech
Winterer, Juliette	ADMR	2006	White	Non-Hisp	F						PHD	1995	Virtual Campus		
Wise, Martin J.	FACR	1976	White	Non-Hisp	M	1978	1981	1985	1991	2003	MBA	1979	Busi, Hospitality, Eng, & Tech	1981	Marketing
Withrow, Amy S.	FACR	2006	White	Non-Hisp	F	2006					MFA	1997	Virtual Campus		English
Wojtysiak, Joseph R.	ADMR	2002	White	Non-Hisp	M						MS	1981	Facilities Management		
Wolf, Brad A.	ADMR	2001	White	Non-Hisp	M						MFA	1999	Lancaster Campus		
Wood, Christina	PROR	2007	Af. American	Non-Hisp	F						MSED	2006	Admissions		
Woodring, Karen P.	FACR	2008	White	Non-Hisp	F		2008				MA	2002	Comm, Arts & Social Sciences		English
Woodring, Marlin E.	FACR	1976	White	Non-Hisp	M	1977	1981	1985	1992		BS	1974	Busi, Hospitality, Eng, & Tech	1982	Accounting
Yandrasitz, Mary B.	PROR	1980	White	Non-Hisp	F						BA	1992	Information Technology Svrs		
Yarrish, Christopher	FACR	2002	Mixed	Non-Hisp	M	2002	2007				MS	2000	Math, Science & Allied Health	2007	Mathematics
Yoder, Marian E.	FACR	2006	White	Non-Hisp	F		2006				MED	1976	Comm, Arts & Social Sciences		Reading
Young, Ronald R.	ADMR	1971	White	Non-Hisp	M	1971	1974	1979	1985	1997	MS	1985	Acad Affairs & Enrollment Mgt	1974	Mathematics
Young, Virginia L.	PROR	2002	White	Non-Hisp	F						MA	1996	Student Records		
Youngblood, Suzanne M.	FACR	1993	White	Non-Hisp	F	1993	1998	2003			MA	1992	Comm, Arts & Social Sciences	1998	Criminal Justice
Yoxheimer, Eric C.	FACR	2003	White	Non-Hisp	M		2003	2008			MS	1997	Virtual Campus	2008	Computer Information Systems
Zagar, Sandra Z.	FACR	1995	White	Non-Hisp	F	1996	2001	2006			MS	1995	Math, Science & Allied Health	2001	Dental Hygiene

Fall 2008 Professional Personnel Data Report

Name	Emp Group	Hire Date	Race	Ethnicity	Gender	Instructor	Asst Prof	Assoc Prof	Professor	Sr Prof	Highest Degree	Degree Yr.	Division/Campus	Tenure	Discipline
Zales, John D.	FACR	1984	White	Non-Hisp	M	1984	1990	1995	2001		MED	1972	Busi, Hospitality, Eng, & Tech	1990	Business Information Systems
Zawisky-Coleman, Rebecca M.	FACR	2004	White	Non-Hisp	F	2004					MS	2002	Math, Science & Allied Health		Counseling
Zhu, Xiao-Qing	FACR	1992	Asian	Non-Hisp	F	1992	1997	2002			ABD	2007	Comm, Arts & Social Sciences	1997	Humanities